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## O\*NET: Keeping Pace with Today's Changing Workplace

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### What Is O\*NET?

O\*NET, the Occupational Information Network, is an easy-to-use database that runs on a Windows-based personal computer. It contains comprehensive information on job requirements and worker competencies. O\*NET replaces the Dictionary of Occupational Titles and offers a more dynamic framework for exploring the world of work. With O\*NET, employers of all sizes and across all fields have a powerful means for accessing critical information that impacts their bottom-line every day.

### O\*NET Data

O\*NET currently contains information developed by job analysts using the O\*NET skill-based structure. Future data will come directly from workers and employers themselves, describing the work they do, the skills they need, and the knowledge they use on the job.

Expert researchers will collect and classify this empirical information to guarantee that O\*NET data is accurate, current, consistent, and comprehensive.

### Who Uses O\*NET?

- Human Resources personnel
- Students exploring career options
- Business forecasters
- People changing jobs
- Organizational consultants
- Training facilitators
- Efficiency experts
- Managers
- Industry analysts
- Rehabilitation counselors
- Workforce researchers

- Career counselors
- Displaced workers
- Program directors
- Software developers
- People seeking new jobs, better jobs or first jobs

### **What Others Have Said**

- O\*NET will give schools and training organizations the information they need to prepare workers to succeed in our industry.

Deborah Masten, J.C. Penney Company

- O\*NET is the best thing that has come around in the last 50 years, and will probably be the easiest thing to keep up-to-date, and add new skills.

Kenneth Edwards, International Brotherhood of Electrical Workers

### **O\*NET Is a Collaborative Effort**

O\*NET is a collaborative effort, joining the public and private sector interests. Input at all levels and from all sectors is needed and actively encouraged.

### **For More Information Contact:**

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