



# Words Matter: Harmful Language and U.S. Government Information

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Overview

Legal and Historical Language / Working with Users

**Proposing Changes** 

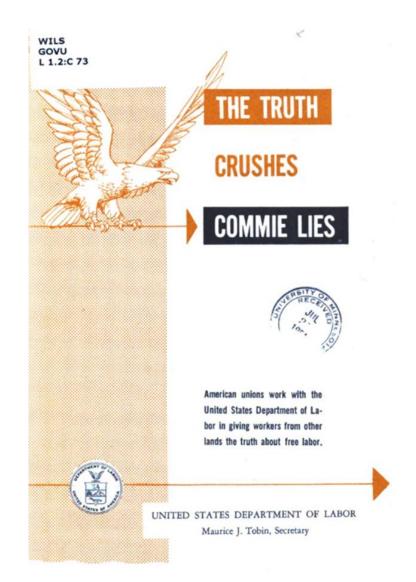


# Overview

Susanne Caro, Government Information Librarian, New Mexico State Library

## Marginalization

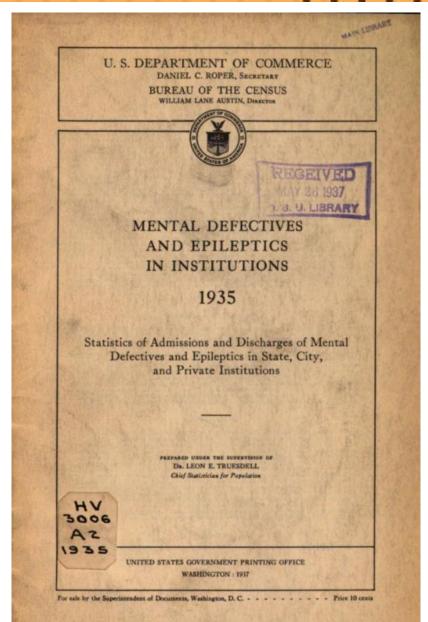
- •Health (medical/ paternalism)
- Race (othering/belittling/ ignorant)
- Political (intentional)
- •Economic
- Incarcerated
- •Ignorant





### Throughout gov publications

- Census
- Congressional Documents
- Department of Health
- Department of Education
- Department of Defense
- Bureau of Indian Affairs
- Maps





### Evolving language- it doesn't mean that anymore

- Acceptable\* >> slur >> new term >> slur >> new term
- Uncomfortable terms- Primary sources
- Spelling: Navaho? Navajo? Dine?
- Modern language in metadata
- Listening to those affected
- Change can take time

SCOTT'S OFFICIAL HISTORY

### THE AMERICAN NEGRO IN THE WORLD WAR

EMMETT J. SCOTT, AM., LL.D.

Special Adjutant to Secretary of War

Author of "Tuskegee and Its People," "Is Liberia Worth Saving?" and

co-Author of "Booker T. Washington, Builder of a Civilization"

Secretary of Tuskegee Normal and Industrial Institute. Eighteen vears

PRIVATE SECRETARY TO THE LATE BOOKER T.
WASHINGTON

A Complete and Authentic Narration, from Official Sources, of the Participation Of
AMERICAN SOLDIERS OF THE NEGRO RACE in the
WORLD WAR FOR DEMOCRACY

Profusely Illustrated With Official Photographs

A Full Account of the War Work Organization of Colored Men and Women

and other Civilian Activities including the Red Cross, the Y.M.C.A, the Y.W.C.A. and the War Camp Community Service With Official Summrry of Treaty of Peace and League of Nations Covenant

Prefaced with Highest Tributes to the American Negro by

HON. NEWTON D. BAKER, Secretary of War GEN. JOHN J. PERSHING, Commander-in-Chief, American Exp. Forces. and the late

COL. THEODORE ROOSEVELT

<sup>\*</sup>Acceptable to the people using the term which may or may not relate to them

852



USE African American sociologists Negro soldiers USE African American soldiers Soldiers, Black

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##$a[Washington :$bWar Dept.],$cc1919.
##$a511, [1] p., [96] p. of plates :$bill., facsims., maps, ports. ;$c24 cm.
##$amf/dl
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       0#$aOfficial history of the American Negro in the World War. 0#$bSPECCOLL$822465413450003843
730
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# Legal and Historical Language, Working with Users

Jennifer Morgan, Government Information Librarian, Maurer School of Law, Indiana University



## "Illegal Aliens": Multiple Problems

- November 12, 2021, the Policy and Standards Division (PSD) of the Library of Congress (LC), announces decision to replace the terms "Aliens" and "Illegal aliens" with new subject headings "Noncitizens" and "Illegal immigration"
- "We're constantly reviewing subject headings as language changes, to make sure that we're keeping current with the language that researchers are using." (Library of Congress)

- 2014: Students and librarians at Dartmouth submit a formal request that LC revise the heading "Illegal aliens" to "Undocumented immigrants."
  - Dec. 2014: LC doesn't approve the request for two reasons: (1) "Undocumented immigrant" is not directly synonymous with "Illegal alien," and not all undocumented people are or intend to be immigrants; (2) authoritative sources for legal terminology generally use "Illegal aliens" as their established term.
- Jan. 2016: ALA Council adopts resolution & calls on LC to change the heading "Illegal aliens to Undocumented immigrants"
- March 2016, LC convenes stakeholder meeting to examine the problem. Instead of "Undocumented immigrants," LC determines that the "Aliens" heading will be revised to "Noncitizens," and for "Illegal aliens," the heading used will be "Unauthorized immigration."

### Fall 2023 Federal Depository Library Conference

### Political Backlash

To the extent practicable, the Committee instructs the Library to maintain certain subject headings that reflect terminology used in title 8, United States Code.

114TH CONGRESS

H. R. 4926

To direct the Librarian of Congress to retain the headings "Aliens" and "Illegal aliens" in the Library of Congress Subject Headings.

### IN THE HOUSE OF REPRESENTATIVES

### April 13, 2016

Mrs. Black (for herself, Mr. Gohmert, Mr. Brat, Mr. Barletta, Mr. King of Iowa, Mr. Calvert, Mr. Brooks of Alabama, Mr. Fleming, Mr. Smith of Texas, Mr. Rohrabacher, Mr. Loudermilk, Mr. FLEISCHMANN, Mr. RATCLIFFE, Mr. DUNCAN of South Carolina, Mr. PITTENGER, Mr. CHABOT, Mr. ROE of Tennessee, Mr. Babin, Mr. GOSAR, Mr. BOUSTANY, and Mr. TURNER) introduced the following bill: which was referred to the Committee on House Administration

### A BILL

To direct the Librarian of Congress to retain the headings "Aliens" and "Illegal aliens" in the Library of Congress Subject Headings.

- Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- This Act may be cited as the "Stopping Partisan Pol-
- 5 icv at the Library of Congress Act".

HOUSE OF REPRESENTATIVES

REPORT 114-594

### LEGISLATIVE BRANCH APPROPRIATIONS BILL, 2017

MAY 25, 2016.—Committed to the Committee of the Whole House on the State of the Union and ordered to be printed

Mr. Graves of Georgia, from the Committee on Appropriations, submitted the following

### REPORT

together with

### MINORITY VIEWS

[To accompany H.R. 5325]

The Committee on Appropriations submits the following report in explanation of the accompanying bill making appropriations for the Legislative Branch for the fiscal year ending September 30, 2017, and for other purposes.

### INDEX TO BILL AND REPORT

	Page number	
TO A TO A COUNTY	Bill	Report
lighlights of Bill		2
itle I—Legislative Branch Appropriations	2	3
House of Representatives	2	3
Joint Items:		
Joint Economic Committee	11	6
Joint Committee on Taxation	11	7
Office of the Attending Physician	12	7
Office of Congressional Accessibility Services	13	7
Capitol Police	13	8
Office of Compliance	15	9
Congressional Budget Office	15	9
Architect of the Capitol (except Senate Office Buildings)	16	9
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Government Accountability Office		20
Open World Leadership Center Trust Fund	38	21

### MINORITY VIEWS OF NITA LOWEY AND DEBBIE WASSERMAN SCHULTZ

In addition to inadequate funding priorities, this bill wades unnecessarily into the Nation's immigration debate by including report language that seeks to influence the Library of Congress to continue to use the term "Illegal Alien" in its subject headings. Ranking Member Wasserman Schultz had an amendment to remove the contentious language that failed on a close vote of 24–25.

Subject headings serve as the mechanism for how the Library catalogs or groups information—something the Library of Congress is well positioned to understand. They use headings that reflect current day uses of words and phrases so information is easily accessible by its users. There was a time when the Library used the subject heading "Insanity;" today it uses "Mental Illness." The Library once had the subject heading "Negro," then moved to "Afro American," and now uses "African American." In March 2016, the Library found that the term "Illegal Aliens" had become pejorative and decided to use the terms "Noncitizen" and "Unauthorized Immigration."

Four Republicans joined with the Democrats to strip this language from the report. While the amendment did not pass, it showed there is bipartisan support to reduce the political rhetoric surrounding immigration and to allow the Library of Congress to remain free of political influence.

While we appreciate increases to areas such as the Copyright Office and the Historic Buildings Revitalization Trust Fund, we remain disappointed by the inclusion of the report language on "Illegal Aliens." As this bill continues, we stand ready to work with the majority to remove partisan obstacles and return the Legislative Branch Appropriations bill to a bipartisan endeavor with the goal of better serving our constituents and passing legislation for the good of the American people.



## Current Legal Language: "Aliens"

### **United States Code**

- Title 8, "Aliens and Nationality"
- 8 USC § 1101(a)(3) The term "alien" means any person not a citizen or national of the United States.
- "Illegal alien" (e.g., 6 USC § 240, 8 USC § 1365, 8 USC § 1611, etc.)

### **Code of Federal Regulations**

- Title 8, "Aliens and Nationality"
- "Illegal alien" (e.g., 13 CFR § 109.400, 13 CFR § 123.702, 29 CFR § 20, 29 CFR § 500.140)
  - 29 CFR § 500.20(n) Illegal alien means any person who is not lawfully admitted for permanent residence in the United States or who has not been authorized by the Attorney General to accept employment in the United States.

### 8 USC 1365: Reimbursement of States for costs of incarcerating illegal aliens and certain Cuban nationals

Text contains those laws in effect on October 2, 2023

### From Title 8-ALIENS AND NATIONALITY

CHAPTER 12-IMMIGRATION AND NATIONALITY SUBCHAPTER II-IMMIGRATION

Part IX-Miscellaneous

### Jump To:

Source Credit Miscellaneous

Codification

Regulations

### §1365. Reimbursement of States for costs of incarcerating illegal aliens and certain Cuban nationals

### (a) Reimbursement of States

Subject to the amounts provided in advance in appropriation Acts, the Attorney General shall reimburse a State for the costs incurred by the State for the imprisonment of any illegal alien or Cuban national who is convicted of a felony by such State.

### (b) Illegal aliens convicted of a felony

An illegal alien referred to in subsection (a) is any alien who is any alien convicted of a felony who is in the United States unlawfully and-

- (1) whose most recent entry into the United States was without inspection, or
- (2) whose most recent admission to the United States was as a nonimmigrant and-
- (A) whose period of authorized stay as a nonimmigrant expired, or
- (B) whose unlawful status was known to the Government,

before the date of the commission of the crime for which the alien is convicted.



# Efforts to Modernize Statutory Language

### **Correcting Hurtful and Alienating Names in Government Expression (CHANGE) Act**

2015, 2019, & 2021, Rep. Joaquin Castro [D-TX 20] introduced legislation to remove offensive and inflammatory language characterizing immigrants as "aliens" from federal law (H.R. 3785, 114th Cong., H.R.3776, 116th Cong., & H.R. 457, 117th Cong.)

### Health Equity and Accountability Act of 2022, <u>H.R. 7585</u>, <u>117th Cong.</u> and <u>S. 4486</u>, <u>117th Cong.</u>

- TITLE X—Addressing Social Determinants and Improving Environmental Justice
  - Sec. 10009. Correcting Hurtful and Alienating Names in Government Expression (CHANGE).

### 21st Century Language Act of 2012, <u>S. 2367, 112th. Cong.</u> (2012), became Pub. L. No. 112-231

- SEC. 2. Modernization of Language Referring to Persons Who Are Mentally III
- Removed references to the word "lunatic" from several sections the U.S. Code.

158 Cong. Rec. H6656 (daily ed. Dec. 5, 2012).

In the past, Members of Congress from both sides of the aisle have worked together to address similar terms in the Code which negatively describe individuals with mental health issues. For example, in 2010, Rosa's Law passed in Congress with bipartisan support and was later signed into law. The law replaced parts of the Code containing the phrase "having mental retardation" with the phrase "having intellectual disabilities."

The term "lunatic" holds a place in antiquity and should no longer have a prominent place in our U.S. Code. Although the bill does not replace the word with another term, it follows the precedence of Congress to study semantics and continuously improves the status and appropriateness of our Nation's laws by addressing pejorative terms.



## Legal Finding Aids: Controlled Vocabulary

West Key Number System: classification system that indexes cases by topics and specific legal issues

### 24 🕶 778 Harboring or concealing alien

- Topic number 24: "Aliens, Immigration, and Citizenship"
  - Key Number 778: "Harboring or concealing alien"

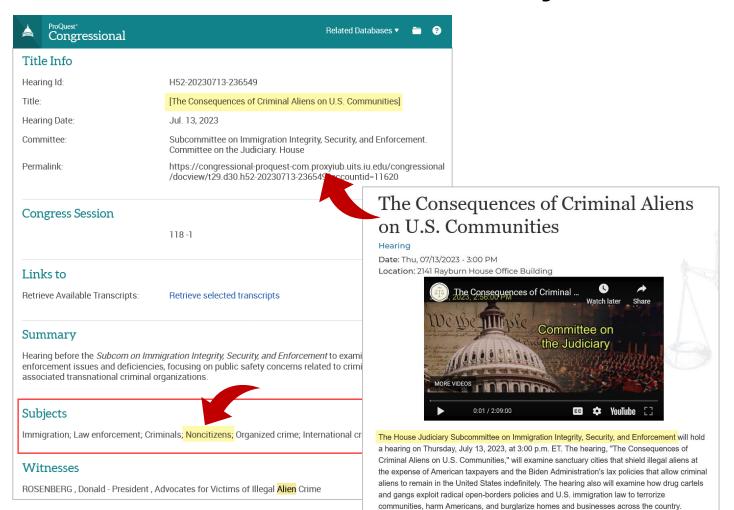
6 Aliens, Immigration, and Citizenship

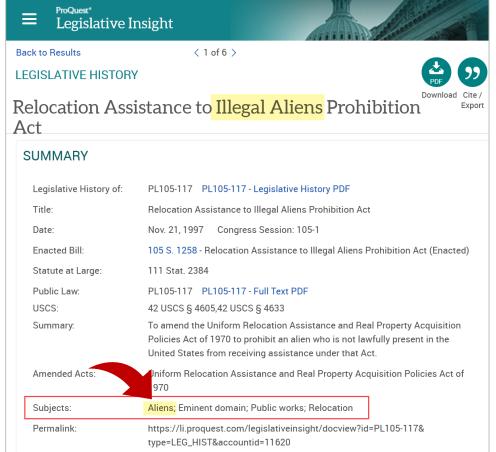
Terms "conceal," "harbor," and "shield from detection" have independent meanings, and thus a conviction of concealing, harboring and shielding illegal aliens for commercial advantage can result from committing, or attempting to commit, any one of the three acts. Immigration and Nationality Act, § 274(a)(1)(A)(iii), (a)(1)(A)(v)(II), 8 U.S.C.A. § 1324(a)(1)(A)(iii), (a)(1)(A)(v)(II).

24	Aliens, Immigration, and Citizenship
24X	Offenses, Penalties and Prosecutions
24k774	Facilitating Unlawful Entry or Unlawful Presence
24k778	Harboring or concealing alien



### Controlled Vocabulary in Commercial Databases







### Language in Historical Government Documents



### 15<sup>th</sup> Amendment, floor debate

- Feb. 26, 1869, Conference report debated and agreed to in Senate
- Cong. Globe, 40th Cong., 3rd Sess. 1625 (1869) (statement of Sen. Jacob Howard).

ent will allow me a moment 1 deare to read acober case which belongs to the cases that leited. This case in within the memory of alsost crys Seastor, because it occurred in also the committee of custrence on the disagreeing votes of the linear on House bill No. 234, to incorrect the contract of the contract of the contract of the contract of the committee of custrence on House bill No. 234, to incorrect on the contract of the

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who before us that it does not confer upon the content of the confer upon the confer upon the confer upon the conference of the conference

I desire to call the attention of Senators to the peculiar wording of this amendment and to its application in the future. I had hoped that the amendment which we should adopt at this session of Congress would have the effect to put an end to all further discussions throughout the country as to the political status of the colored man. I think that has really been the great object at which we have all aimed. I wish this amendment accomplished that object. It possibly may do so; possibly it may not. It will be observed from the language of the report now before us that it does not confer upon the colored man the right to vote. I wish it did; because if it had that effect it would for the future put an end to all controversy respecting his political right as a voter in the United States. As to his right to hold office that, in my





## Historical Newspapers

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Home Advanced Search Browse Publications		My Folder ▼
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and ▼ (negro OR colored OR black)  and ▼  Add a row Remove a row	Sort b	Headline Publication Date Citation Text All Text Place of Publication
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### Negro Suffrage.

In taking the question upon the extension of suffrage to negroes in Washington, the Star says, "At every polling place the best known and most decided Republicans in the city voted an open ticket against negro suffrage, thus proclaiming that, like their fellow Republicans in Connecticut, Indiana, Wisconsin, Iowa and elsewhere, while willing to grant the negro every right due him before the law, they are not prepared to make a farce of the right of suffrage, by giving it to an ignorant mass of negroes."

Barnstable Patriot (1866) 2 Jan, p. 2, (online NewsBank).

### Another Constitutional Amendment.

It is generally believed at Washington. that the proposed amendment to the Constitution, basing representation in Congress upon legal voters, will pass both Houses at an early day. The President advocates its passage, all the Western States will gain representatives by it, and it will, doubtless, lead ultimately to giving the rights of suffrage to the blacks at the South. Indeed it is highly probable that it will lead at no distant day to universal suffrage. We do not believe there is any thing to fear from the extension of suffrage; so far as it has been already extended it has worked well. -It gives a degree of self-respect to those exercising it, and gives them an interest in the stability of the government. We believe that the poorest classes use a vote as wisely as the rich, and that where ignorance causes them to vote wrong, selfishness quite as frequently causes the rich, the educated and the influential classes to cast their ballots against the best interests of the country.

# Working with Library Users

Supporting users and researchers on sensitive topics

- 1. Explain Historical Context
- 2. Acknowledge Discomfort with Offensive Language
- 3. Highlight Educational Purpose
- 4. Encourage Critical Analysis
- 5. Promote Respect

# Proposing Changes

Melanie Polutta, Cataloging Policy Specialist, Library of Congress



# Making proposals

LCSH, LCDGT, LCGFT, LCMPT LCC

# Who makes proposals?

- Library of Congress catalogers
  - This includes everyone at LC
- SACO catalogers (Subject Authority Cooperative Program)
- Anyone
- Overview of the process for non-librarians
  - https://www.loc.gov/aba/cataloging/subject/lcsh-process.html



## Why make proposals?

New concepts

• Updated an existing heading/Used For/Broader Terms, etc.

## When to make proposals?

- As part of cataloging process
  - We do not anticipate topics

- Special projects
  - https://www.loc.gov/aba/cataloging/subject/Evaluation-Headings-Indigenous-Peoples.pdf

## Where to make proposals?

 LC & SACO catalogers: Classification Web Proposal System https://classweb.org

 Everyone else: web form at <u>https://www.loc.gov/catdir/cpso/lcshproposalformnew.pdf</u>



## How do you make proposals?

Not going to cover the technical aspect here

# Proposing a new or changed heading

- 1. Search the existing headings
- 2. Research the topic
- 3. Formulate the heading, references, etc.
- 4. Input the proposal into the system
- 5. Inform Policy, Training, and Cooperative Programs Division (at <a href="mailto:policy@loc.gov">policy@loc.gov</a> for non-SACO people)



# Reviewing a new or changed heading

- 1. Publish the proposal on a tentative list
- 2. Gather the comments on any and all proposals
- PTCP analyzes the proposals according to the established principles of LCSH and makes the decision about each proposal
- 4. Publish the Summary of Decisions, <a href="https://www.loc.gov/aba/pcc/saco/cpsoed/cpsoeditorial.html">https://www.loc.gov/aba/pcc/saco/cpsoed/cpsoeditorial.html</a>
- 5. Publish the approved lists, <a href="https://classweb.org/approved-subjects/">https://classweb.org/approved-subjects/</a>





# Proposing a new heading: the beginning

- History of the Chawai of North-Central Nigeria to 1932
  - Book about a specific ethnic group which does not yet exist in LCSH, confirmed by searching the database
  - Why doesn't it exist? No one has needed the heading.



## Proposing a new heading: research

 Work cat: History of the Chawai of North-Central Nigeria to 1932, 2002: \$b page 4 of cover (The book is titled, History of the Chawai of North-Central Nigeria, to 1932; using Chawai, which is the name with which we are called in the Hausa language. This name has become the most widely known, and without it many readers will not readily see that this book is about our history. But, as the book has brought out clearly, we call ourselves the Atsam, and our land, the Yinatsam, and our ruler, the Restsam. For the sake of cultural and historical authenticity, beyond the title, and in special cases, it is these names, which we use in our own language, which are used in this study.)



## Proposing a new heading: research

670 \$a Ethnologue, 2022 \$b (Atsam, a language of Nigeria; cch; Alt. names: Cawai, Cawe, Cawi, Chawai, Chawe, Chawi; Location: Kaduna state: Kauru LGA; Classification: Niger-Congo, Atlantic-Congo, Volta-Congo, Benue-Congo, Kainji, Eastern, Piti-Atsam)

 670 \$a African ethnonyms and toponyms, 1984 \$b (Chawai; UF Chawe, Chawi, Atsam; Nigeria)

• 675 \$a African ethnonyms, 1996





# Proposing a new heading: create the heading

### Heading

Atsam (African people)

### **Broader term**

Ethnology—Nigeria

### **Cross-references**

Cawai (African people)

Cawe (African people)

Cawi (African people)

Chawai (African people)

Chawe (African people)

Chawi (Nigerian people)

# October 16-18 • Virtual • #FDLConference

### Research

- Subject Headings Manual H 202 https://www.loc.gov/aba/publications/FreeSHM/H0202.pdf
- Purposes
  - What work triggered the proposal?
  - What is the definition of the term?
  - What variant terms did you find? What term is preferred? Is it clearly understood?
  - Where should it exist within the hierarchy?
- How much research do you do? It varies.



### Research

- What is literary warrant? Why do we use it?
  - "Justification for the representation of a concept in an indexing language or for the selection of a preferred term because of its frequent occurrence in the literature."
    - Guidelines for the Construction, Format, and Management of Monolingual Controlled Vocabularies Z39.19-2005 (R2010)
- What is authoritative?
  - Dictionaries, encyclopedias, general indexes and thesauri, titles in the LC database, work being cataloged and its bibliography, topical reference sources (especially those within a discipline), websites (for example of related organizations)
  - https://www.loc.gov/aba/cataloging/subject/indigenous.html Interim guidelines for work on indigenous headings



# Questions and Discussion



### Resources

- GPO Statement on Outdated and Offensive Language
- GPO Cataloging & Indexing
- <u>Library of Congress Evaluation of Headings for Indigenous Peoples</u>
- Subject Headings for Indigenous peoples (interim guidelines)
- Redressing Relationships with the Historically Marginalized/ Redresser les relations avec les personnes historiquement marginalisées
- Corbett Jenny. 1996. Bad-Mouthing: The Language of Special Needs. London: Falmer Press.
- The Word "Negro", U.S. Census, 2010



### Resources

- "ALA Welcomes Removal of Offensive 'Illegal aliens' Subject Headings," (November 12, 2021).
- <u>Change the Subject</u> (2019), documentary film about a group of Dartmouth students who challenged anti-immigrant language in the Library of Congress subject headings.
- SACO: Summary of Decisions, Editorial Meeting Number 2111.
- Search Terms Up for Debate: The Politics and Purpose of Library Subject Headings
- <u>Integrating Content on American Indian Law and Indigenous Identities</u>, RWU School of Law Integrating Doctrine and Diversity Series Oct. 19, 2022