

## **Transcript from Focused Discussion: *Depository Library Collaboration: Structure for the Digital Age*, parts 1 & 2 (12/05/2013)**

### **FOCUSED DISCUSSION: DEPOSITORY LIBRARY COLLABORATION: STRUCTURE FOR THE DIGITAL AGE, PART 1: REGIONAL AND SELECTIVE DEPOSITORY LIBRARIES**

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*Provide your insights to identify options for flexibility within the current regional / selective structure. The options identified may or may not include changes to Title 44.*

From 12/05/13 07:09 AM To 12/05/13 09:47 AM Hawaii  
From 12/05/13 09:09 AM To 12/05/13 11:47 AM Pacific  
From 12/05/13 10:09 AM To 12/05/13 12:47 PM Arizona  
From 12/05/13 10:09 AM To 12/05/13 12:47 PM Mountain  
From 12/05/13 11:09 AM To 12/05/13 01:47 PM Central  
From 12/05/13 12:09 PM To 12/05/13 02:47 PM Eastern  
From 12/05/13 12:09 PM To 12/05/13 02:47 PM Indiana East

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**Steve Beleu:** This morning I listened to what I missed on Tuesday and you and/or I have this problem: at a certain point in the saved session instead of moving on to the next section it looped back to material I had already listened to.

**Karen Russ:** Steve not 5 inches 5/8 of an inch!

**Donna Daniels:** It's moved into NW Arkansas and we are getting 4 inches of snow

**Susanne Caro:** 50

**Barbara Miller:** Perhaps this depends on how many current regionals are in an area that has several large selectives and they could cooperate

**Kathy Amen:** I thought the various maps in the handouts were very interesting. PLEASE don't go crazy like the Census Bureau did the poor folks in Denver have an insane territory to cover

**Steve Beleu:** Karen whoops.

**Karen Russ:** I agree with Barbara. My regional is the newest dep in the state

**Beth Harper:** I would want it based somewhat on population and geography.

Hallie Pritchett: Are we assuming the definition of "regional" stays the same?

**Kate Irwin-Smiler:** It seems like this is a conclusion question - it depends on how large an area we can cover responsibilities etc.

**Laura Horne-Popp:** Hallie is asking the question I was typing

**Karen Russ:** good point Hallie

**Donna Daniels:** What is the definition and how will digitization of collections impact the need for regionals

**Beth Harper:** "geography" meaning how much territory a regional is expected to serve.

**Barbara Miller:** I think Marie Concannon has designated one of her selectives as a "regional" for certain items. This could be a new plan if they also agree to be a regional for that item for selectives in their state

**Lisa Hartman:** Not sure about number. Like Beth I also think geography is important and that they should be easily reachable across the country.

**Valery King:** If we can share regional collections among many libraries that would change the definition but potentially more manageable

**Kathy Amen:** I wonder too about state institutions serving as regionals. Would their state funding bodies be ok with them serving people not in their state? Multi-state regionals make a lot of sense except for this potential problem

**Laurie Fortier:** With budget constraints even choosing a specific number of regionals doesn't guarantee they will remain regionals forever.

**Kate Irwin-Smiler:** I didn't have time to figure this out - was the original designation of a regional in every state (ideal) based on any practicality of the FDLP or was it a political decision?

**Laura Horne-Popp:** I'm less interested in a magic number than that regional services are distributed across the US AND can assist beyond state boundaries

**Bruce Sarjeant:** Valery that was something I was going to type.

**Karen Russ:** AR is looking at something similiar to Marie's ideas - just met to talk about agency distribution last month

**Beth Harper:** We should keep in mind that regionals have a couple of related but separate functions: housing collections and providing services.

**Cindy Etkin:** In answer to Hallie do you have another definition of regional in mind?

**Valery King:** Oregon already has 4 libraries sharing the regional collection.

**Connie Reik:** look at Michigan!

**Barbara Miller:** We also have to look at how many requests come in in a state. If it is low perhaps that state's regional could do two states etc.

Steve Beleu: In Oklahoma we may be moving to a shared regional among our two regionals and two large selectives.

**Marie Concannon:** We have completely given regional responsibility for certain agencies to 4 selectives in our state. One selective has Indian Affairs another has taken Dept of State etc.

**Perveen Rustomfram:** As Larry mentioned in TN we have 7 libraries sharing the regional collection pre-1989

**Susanne Caro:** Some selectives already collect everything on some topics but many seem a bit vulnerable. We all are depending on our deans/directors

**Elizabeth Psyck:** I don't think there needs to be a regional in each state wltough I don't have a number I'm comfortable throwing out. I do know that a distributed regional collection didn't have enough support in Michigan.

**Karen Kitchens:** Wyoming is not served by a regional - we are a consortium of 9 selectives.

**Hallie Pritchett:** The current definition of regional includes permanent retention of materials AND working with selectives (facilitate discard process answer questions etc). Does it have to be this way?

**Valery King:** Even with shared collections I see advantaged to having one library designated as regional to coordinate them.

**Beth Harper:** Hallie I wonder the same thing.

**Jan Swanbeck:** the key is Regionals currently allow selectives to discard

**Susanne Caro:** For the collective regionals- do you have a plan if a library has to withdraw from the FDLP?

**Marie Concannon:** Rather than basing it on state lines it could be based on population densities and ILL networks.

**Karen Russ:** Susanne we are figuring our current regional will have to take it over or get another selective to do so

**Kathy Amen:** In the cases of these shared regionals are there logistical issues with all the sharees guaranteeing permanent public access guaranteeing that the collection will be available in perpetuity?

**Karen Russ:** Interesting idea Marie

**Laura Horne-Popp:** Yes Beth and Hallie. I wonder if we could have 2 types of regional designation thresholds. Those that provide services and those that maintain collections or those that could choose to do both?

**Barbara Miller:** Laura it seems that if you have the permanent collection you probably would be the one to lend the materials

**Kate Irwin-Smiler:** It would be interesting to know how the other agencies we have maps for decided their lines - i wonder if it was equivalent to what Marie described.

**Karen Kitchens:** We place items in storage at our facility that other consortium members discard and there are no other copies within the state or have a suitable substitution.

**Laura Horne-Popp:** Well services doesn't just have to be collection related

**ASTERIA NDULUTE:** Regional Libraries are useful as coordinators but manpower issues is making it difficult to make it work. in some regions

**Barbara Miller:** good point

**Hallie Pritchett:** Being a regional seems to be viewed as an all or nothing proposition (shared regional examples aside). I wonder if it would be more attractive to directors if that all or nothing concept was debunked.

**Steve Beleu:** There could be one regional or subregional to maintain the regional collection and the other regional or subregional to offer statewide instruction.

**Sonnet Ireland:** I understand the idea of having two distinct types of regionals...but having one have all the materials and the other having all the knowledge would be insanely irritating to a user.

**Kathy Amen:** A way to get around that Sonnet might be division by subject/agency area

**Barbara Miller:** Perhaps you could go to the old idea of light archives and then regionals to lend

**Kathy Amen:** If we had to go with one of those maps I like the OMB best

**Valery King:** The Census model sounds do-able

**Karen Russ:** Should it be geographic area/number of libraries or possibly population served

**Sonnet Ireland:** True but subjects are tricky with SuDocs.

**Donna Daniels:** As Marie stated I think population is key.

**Karen Kitchens:** Population served makes sense.

**Kate Irwin-Smiler:** I wonder if the unit of measurement shouldn't be something to do with how big the selectives are within a region or population or even stats based (# of inquiries?)

**Barbara Miller:** Population is the key but also amount of services needed in that area

**Elizabeth Psyck:** I feel like the answer to this question depends on what support the regional has - one regional might be able to handle 40+ selectives while another may struggle with 10.

**Marie Concannon:** Number of selectives served is not so important as how far away those selectives are from the regional

**Kathy Amen:** Perhaps library density as well as or instead of population density

**Beth Harper:** I agree with Elizabeth.

**Kate Irwin-Smiler:** Ex: 10 selectives getting 10% of material v. 2 getting 50% - is there some formula to estimate equivalent amount of support?

**Karen Russ:** Marie so true. And mileage is not always. Sometimes distance is other means of communication

**Stewart Chun:** I would use span of control guidelines instead of geographic area to be covered except if it has geographic barriers to overcome to reach all the members under their control.

**Steve Beleu:** Look at this map of standard federal regions as identified by GSA. They correspond to pop density:  
[https://www.jointservicessupport.org/Help/Online/WebHelpServiceMembers/how\\_to/rms/addingresource/standard\\_u.s.\\_federal\\_regions.htm](https://www.jointservicessupport.org/Help/Online/WebHelpServiceMembers/how_to/rms/addingresource/standard_u.s._federal_regions.htm)

**Valery King:** Distribution systems seem key to me

**Shari Laster:** Library type is another possible dimension: different types of FDLs may in some cases require different types of support from their regional.

**Sonnet Ireland:** We're a little lucky in that regard down here in La. We have Lantern where we can send things to each other across the state for free.

**Sonnet Ireland:** (I was referring to the distance issue)

**Barbara Miller:** I suggest that each current regional answer a list of questions as to what we have discussed such as area served number of large depositories amount of requests etc. and GPO could create a profile for that area and describe the type of regional set up

**Laura Horne-Popp:** I think if regionals didn't have to coordinate discarding procedures they could probably help a good number of selectives with other services ie ILL teaching etc.

**Christopher Brown:** With virtual conferencing support/training is a less difficult problem than collection space.

**Marie Concannon:** +1 Barbara!

**Kathy Amen:** We have a state courier service too

**Sonnet Ireland:** Well discarding may be improving if ASERL's database takes over

**Kathy Amen:** That was in TX

**Steve Beleu:** Using this Standard Federal Regions map would have one shared regional--with T44 amendments--in each federal region of which there are 10.

**Perveen Rustomfram:** We have a state courier service too-Firefly- but libraries need to subscribe for a fee

**Laura Horne-Popp:** Sonnet the ASERL database is awesome! I feel so lucky that our regional has worked out a good policy on this issue and that we can use the ASERL db!

**Sonnet Ireland:** I agree Laura...it has issues but what doesn't? I think I'll like it a LOT better if the whole program uses it.

**Laura Harper:** Amen!

**Helen Burke:** Whatever formula/considerations are used they need to be reviewed every 25/50/100/200 years. So this is a good exercise.

**Janet Fisher:** For coverage outside of our state area we would have to justify using our state funds to work with another state. Probably involve IGA between two states.

**Sonnet Ireland:** I love the name of your courier service Perveen!

**Valery King:** Oregon-Washington-Idaho has a courier system as part of Orbis Cascade consortium; how to bring in public libraries to that might be problematic

**Kate Irwin-Smiler:** Are there any regional librarians who can weigh in on the regions in the OMB map?

**Kathy Amen:** That's what I was wondering about earlier Janey

**Kathy Amen:** Sorry JANET

**Blaine Redemer:** i agree with Janet

**Karen Kitchens:** Agree with Janet.

**ASTERIA NDULUTE:** Retiring of experienced coordinators have left gaps in our region. Arsel' data base if good but we still regionals to approve the discarded materials

**Rebecca Hyde:** Using standard federal regions for regional designation would work especially well if there was a subregional system similar to what we have in Missouri. Discards and some support would be available at a more local level with one regional for bigger issues and coordination.

**Susanne Caro:** If i could pull up the map I would...

**Kathy Amen:** That map is in the handouts for the session too

**Kate Irwin-Smiler:** (it's the same as the link someone sent earlier too)

**Cindy Etkin:** The OMB and other maps are in the handout area in the part 1 discussion document

**Marie Concannon:** Add to that - "sub-regionals"

**Steve Beleu:** Here's the map link again -  
[https://www.jointservicessupport.org/Help/Online/WebHelpServiceMembers/how\\_to/rms/addingresource/standard\\_u.s.\\_federal\\_regions.htm](https://www.jointservicessupport.org/Help/Online/WebHelpServiceMembers/how_to/rms/addingresource/standard_u.s._federal_regions.htm)

**Marie Concannon:** We've got a sub-regional in St. Louis

**Blaine Redemer:** Training and working to on coordination between selectives

**Valery King:** Increased collaboration and cooperation is imperative in a shared model

**Christopher Brown:** I envision collaborative training: What used to be the Six State Govt Info Conference will be likely adding OR and MT in 2014.

**Kathy Amen:** I think selectives can be trusted not to discard stuff without going thru the usual procedures but regionals or someone would still have to check all those lists to fill gaps in their collections

**Hallie Pritchett:** Someone needs to ensure that at least one copy of every tangible document is retained in a region

**Janet Fisher:** Regionals - coordinate training facilitate communication and strategic planning to serve wide user community; Selectives - access to information work with users

**Karen Russ:** REgional still needs to back selectives with uncooperative admins

**Karen Russ:** coordinating training

**Kate Irwin-Smiler:** maybe heightened importance for selectives to work with other selectives to try answering (reference) questions rather than going to regional first (since they'll have more libraries to support)

**Rebecca Hyde:** I agree with Marie! Include sub-regional to the list. It is a model that should be formally embraced and exported to additional metro areas/regions/states

**Karen Kitchens:** As a selective we would certainly like to make our discard decisions. Agreed that one copy needs to be somewhere in the region - not necessarily at the regional library.

**Barbara Miller:** Agreed

**Jan Swanbeck:** Marie can you define a sub-regional? Sounds intriguing.

**Hallie Pritchett:** Yes to Karen - too many don't seem to understand that the regional need to ensure SOMEONE retains at least one copy - it doesn't need to be them

**ASTERIA NDULUTE:** Regionals to approve disposals and coordinate training

**Sonnet Ireland:** Honestly what I would like to see...and this is similar to the ASERL situation. Instead of Centers of Excellence that collect physical documents...have them digitize them. Then have redundancies to prevent loss.

**Hallie Pritchett:** More selective housing arrangements

**Kathy Amen:** Ensuring a copy exists seems like a job for some kind of super-database perhaps?

**Karen Kitchens:** Yes - more selective housing arrangements.

**Susanne Caro:** If we go by the fed. regional map that might require researcher to travel across several states lines to access material.

**Marie Concannon:** The St. Louis sub-regional is described in the Missouri State Plan:  
<http://libraryguides.missouri.edu/content.php?pid=233709&sid=2551982>

**Stewart Chun:** If the selective is holding the last copy how would they know when the depository representative changes hands?

**Hallie Pritchett:** Need to get collections completely cataloged - will go a long way towards helping determine who holds what

**Sonnet Ireland:** Amen Hallie!

**Kate Irwin-Smiler:** Agree Hallie and that facilitates ILL as well.

**Laura Harper:** Catalog recs would have to be marked with note re permanent retention



**Elizabeth Psyck:** It's not difficult to put notes in your catalog stating that an item can't be weeded - Michigan libraries are doing this with our general collection

**Barbara Miller:** At least you could catalog anything that is unique to your region

**Catherine Morse:** I think we can do a lot (ILL and digitization) to help users before they need to travel out-of-state.

**Kate Irwin-Smiler:** agree Catherine.

**Jan Swanbeck:** The cataloging is the strength of the ASERL model

**Valery King:** Yet even if something is in the catalog it might not be on the shelf any more; we still have to check discard lists against the shelves.

**Susanne Caro:** U Montana is finishing the A13s. If a number of different libraries catalog a section and share the records we could get it all done.

**Hallie Pritchett:** Yes to Valery - just because there's a record in the catalog doesn't mean the piece itself is there

**Susanne Caro:** I'm not sending a 100yo giant atlas out of state.

**Arlene Weible:** NARA has regional model that is multi-state ... we send folks to other states for other types of research materials

**Karen Russ:** but Susanne would you digitize some pages?

**Kate Irwin-Smiler:** I wonder if there are pieces (like the 100 yo atlas) that need more copies in the system than others?

**Kathy Amen:** Good point Kate or perhaps reports of important commissions etc.

**Barbara Miller:** Also you need guidelines on what should be digitized

Susanne Caro: Depends on how many you need file size limitations and depending on requesters access they may not be able to get all the info needed

**Marcus Jun:** For recent publications could selectives have flexibility to retain for shorter periods and immediately substitute print with electronic?

**Laura Horne-Popp:** For selectives a requirement to keep information for less than 5 years would be great.

**Valery King:** Marcus amen!

**Stewart Chun:** Who determines what is significant? That may be necessary to determine how long we keep the item.

**Laura Horne-Popp:** Good point Marcus about substituting electronic

**Kathy Amen:** If there was a way to tell for sure if a doc was FULLY available electronically shorter retention would work

**Karen Russ:** + Marcus and Stewart

**Kate Irwin-Smiler:** kathy - full available and preserved (in a shutdown-proof place of access!)

Kathy Amen: Right Kate not just on somebody's server!

**Laura Horne-Popp:** I think FDSys could be the safe place we could point to

**Sandra McAninch:** selectives can already discard tangible in favor of electronic for items that are available online

**Karen Kitchens:** Kate - yes. Too many digitized items were not available during shutdown. i.e. USGS

**Bruce Sarjeant:** Just because something is online doesn't mean it's always going to be. There will need to be multiple locations of digitized material.

**Susanne Caro:** I agree wuth Kathyif it's digital we need access it 1020 30 years from now

**Karen Russ:** GPO what is the back-up for FDSys in terms of natural disaster

**Laura Horne-Popp:** Sandra... Exactly! Not to mention some things are easier to use in electronic format like hearings

**Susanne Caro:** Lots of copies keep stuff safe

**Marie Concannon:** +1 Bruce!

**James Jacobs:** +1 Susanne!

**Laura Horne-Popp:** Karen Govt LOCKSS is the back up to FDSys

**Kate Irwin-Smiler:** Susanne where have I heard that before???? ;)

**James Jacobs:** I was trying to hold my tongue :-)

**Kathy Amen:** Not to mention governmental disaasters Karen 8-)

**James Jacobs:** <http://lockss-usdocs.stanford.edu>

**Cindy Etkin:** In response to Karen's question to GPO -- back up for FDSys we have a continuity of operations (coop) site

**Beth Harper:** Does the Gov LOCKSS system actually back up all of FDSys?

**Barbara Miller:** Perhaps it should be a requireemnt for a regional to be a part of LOCKSS

**Laura Horne-Popp:** I think this conversation is pointing to the fact that retention concepts need to be considering more digital than paper format

**Karen Kitchens:** Yes!

**James Jacobs:** yes USDOCS harvests all FDSys collections both content and metadata

**Karen Russ:** + Barbara

**Cindy Etkin:** Official coop sites are required by law for all Federal agencies.

**Susanne Caro:** What about the purls we get for a number of docs- such as usgs forest service

**Kathy Amen:** Another perspective if you really don't want to keep print for too long just don't select that item number in print; I've recently had to drop a lot of print items due to space-hunting by univ. admin.

**James Jacobs:** coop is great and GPO will also hopefully go through TDR audit in the future

**James Jacobs:** TDR = trusted digital repository

**Arlene Weible:** Biggest flaw of FDSys is that there isn't enough non-Congressional content

**James Jacobs:** agreed Arlene

**Karen Russ:** I agree with Arlene

**Gayle Berry:** I found that some PURLs stop working - items disappear.

**Arlene Weible:** Also does not have a stable funding base

**Laura Horne-Popp:** Ariene... true so I guess we need to press the issue to expand content

**Karen Kitchens:** coop?

**Susanne Caro:** Some mt selectives are also dropping paper for electronic.

**Cindy Etkin:** coop - continuity of operations

**Karen Kitchens:** thank you!

**James Jacobs:** a great project for GODORT would be to contact every federal agency to press them to get their content into FDSys

**Kathy Amen:** Coop: a better-than-average acronym 8-)

**Sandra McAninch:** does GPO's coop also back up PURL archive machine?

**Tammy Fishman:** I agree with James

**Marie Concannon:** Interesting James!

**ASTERIA NDULUTE:** Yes to James

**Arlene Weible:** Does GPO have the capacity to handle all the non-Congressional content in FDSys?

**Sonnet Ireland:** I agree as well...but with budgetary issues I don't know how realistic it is without outside support

**Rebecca Troy-Horton:** Yes agencies and also congressional committees to get more of their hearings in FDSys

**Susanne Caro:** Sounds like a plan how do we convince the agencies?

**James Jacobs:** godort won't necessarily agree with james :-)

**James Jacobs:** +1 Rebecca

**Kate Irwin-Smiler:** but AALL's gov docs folks might agree with James...

**Susanne Caro:** A GODORT subcommittee might take it on-fed doc taskforce?

**James Jacobs:** +1 AALL!!

**Barbara Miller:** If you think about all the agencies this is a huge job! Perhaps larger agencies could develop a policy for all those under them

**James Jacobs:** I'll contact FDTF chair and see

**Shari Laster:** of course FDSys would have to be ready for all this new content :)

**James Jacobs:** thanks Larry!

**Karen Kitchens:** Thank you!

**Marie Concannon:** Great session!

**Perveen Rustomfram:** Thank you!

**Christopher Brown:** Thanks Larry!

**Ashley Dahlen:** We will get back at 2pm EST with a program on New Opportunities for Depository Libraries.

**Steve Beleu:** Hey Larry you do a good job.

**Tammy Fishman:** Thank you. Unfortunately our internet connection was down for most of the discussion.

**Rich Gause:** Regarding earlier discussion about researchers traveling to use physical collections out-of-state our situation in Florida is that it would probably require flying for many because someone in Key West has to drive 9 hours just to reach the state line and even those in Miami would probably have to drive 9+ hours to reach large selectives in Georgia.

**Susanne Caro:** With that fed region map someone could end up traveling from Colorado to Montana. Given the huge population for CA adding two more states could be an issue.

**Steve Beleu:** Some of these travel problems can be resolved by marking interlibrary loans as "in-library only use"

**Rich Gause:** Steve I'm thinking of the researcher who needs to work with lots of related material in a collection in-context rather than specific pieces. Granted there aren't tons of researchers needing that level of access but it is still a negative impact to take into account.

**Steve Beleu:** Can you guess the percentage of such customers? If that percentage is low well...

**Stewart Chun:** Rich - Try driving to Hawaii. We have learned to be self-sufficient as much as possible.

**Samantha Clifford:** I can't hear anything

**Connie Reik:** neither can I

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**Begin insert**

BEGIN PART 2

**FOCUSED DISCUSSION: DEPOSITORY LIBRARY COLLABORATION: STRUCTURE FOR THE DIGITAL AGE, PART 2: NEW OPPORTUNITIES FOR DEPOSITORY LIBRARIES**

Blane Dessy, Facilitator

Deputy Associate Librarian for Planning and Project Management  
Library of Congress

*Continuing the discussion from part 1, share your ideas for Proofs of Concept for collaborative pilot projects involving depository libraries and help us identify areas where GPO can take on a coordinating or leadership role.*

**End insert**

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**Susanne Caro:** I worked in ILL for a number of years things disappeared you'd get packages back that had been run over.... For older fragile difficult to replace materials you don't want to trust the mail. Digitization is an option but what if the patron can't afford a kindle the document is long or large or a library has replaced the tangible copy with a database which doesn't allow outside access?

**Rich Gause:** Agree that the number is low at least currently. As more and more selectives are discarding huge runs of pre-1970's materials I think we'll see a slight increase in folks needing to travel for more intensive research needs.

**Kathy Amen:** "Collection Development" for me is moving more towards getting records for online docs into the catalog

**Donna Daniels:** We have split assignments. Some of us are public services and the processing staff is tech services.

**Barbara Levergood:** some depository coordinators have a lot of responsibilities outside of documents.

**Steve Beleu:** My role as Regional has not changed yet.

**Lisa Hartman:** Doing more: Reviewing collection for items now available digitally

**Stewart Chun:** No longer using bibliographic lists or directories like we use to. Discarded most of them by now.

**Sonnet Ireland:** I'm trying to reach out to people beyond my scope through social media

**Rebecca Troy-Horton:** Agree with Lisa and Stewart and Sonnet!

**Valery King:** There's much less reference needed but the questions are more complicated. Expertise is needed but not as often :)

**Leslie Cunningham:** wearing additional hats: cataloging reference etc. --

**Susanne Caro:** I often don't have time to go through all the need/offers lists

**Sonnet Ireland:** Thank you Rebecca!

**Hallie Pritchett:** As a regional coordinator I expect to continue to spend time doing collection development - filling in gaps etc

**Tammy Fishman:** There are many new depository coordinators so we haven't been here long enough to answer this question.

**Rich Gause:** Our time has moved from processing large volume of new materials to retrospective processing/cataloging of older materials.

**Laura Horne-Popp:** I do much more instruction than collection development

activities as selective coordinator

**Valery King:** Docs are only about 10% of my job nowadays.

**Lori Smith:** I still do the same things but more often than not it's digital. Collection is digital questions are via email convey info via web pages rather than in person etc.

**Perveen Rustomfram:** Still processing materials; more cataloging issues; responsibilities at a consolidated reference desk

**Kate Irwin-Smiler:** re: Barbara's comment - I'm a reference librarian + ILL supervisor + professor + faculty services + Docs.

**Elizabeth Psyck:** we no longer have dedicated documents/depository staff or student employees - my primary role is as a liaison librarian and my staff member (who does processing) is in a different division so we're always scrambling for people resources

**Barbara Levergood:** other responsibilities: liaison responsibilities for social sciences depts

**Kathy Amen:** Fewer but more complicated reference questions is true throughout our library not just govt. info

**Connie Reik:** I am the research and instruction librarian for history and political science and teach up to 25-30 instruction classes a semester

**Antoinette Satterfield:** More weeding of print. Withdrawing all but the most essential CDs. Increasing catalog records of e resources

**Laura Harper:** Multi-tasking - split assignments; general reference taking major responsibility for public service here

**Sonnet Ireland:** Sure thank you! I tweet government documents @feddocs...and I blog information.

**Connie Reik:** do docs during my off months

**Donna Daniels:** I have 5 social science departments as well as government documents and other collections and reference responsibilities.

**Steve Beleu:** I also have fewer questions but they require more expertise and often several hours of work per question.

**Stewart Chun:** FDLDP not sole focus of the collection. More emphasis on Passport Applications and Census. We are getting more legal research even though a law library is right across the street.

**Sonnet Ireland:** I have the same thing Donna...except with Business instead of social science.

**Hallie Pritchett:** Will continue to work to get the collection cataloged

**Kathy Amen:** Antoinette I hear you! I am in the midst of MAJOR weeding as our space is being coveted

**Ella Shurr:** support staff also have many responsibilities-I'm working with docs plus acquisitions/cataloging our non-docs collections.

**Hallie Pritchett:** Also working with selectives who need to do major weeding projects

**Christopher Brown:** With all docs off-site my docs responsibilities involve reference: leg. hist and stats mostly. Also involved with collab among other state depositories.

**Rich Gause:** Find myself spending more time helping patrons and librarian colleagues who are trying to find online content - they needed help locating the tangible and still need help with online.

**ASTERIA NDULUTE:** presence of government documents is more visible after including the collection on the online catalog thus improving access

**Blaine Redemer:** Spend 50% on Federal and 50% on State documents -- the two dept.s have were merged. Also responsible for digitization program for State docs.

**Rebecca Troy-Horton:** More marketing that we are a depository here at the NH State Library (we are a small selective)! Most do not know. Would be good to reach out more to the community and local libraries and also have workshops/training on using resources like FDsys Congress.gov etc.

**Sonnet Ireland:** I feel like there is more pressure to prove my collection is relevant...but there is also more opportunity. With university budget cuts I'm trying to convert our subject specialist into gov info groupies...presenting them with resources that can make up for what we can't afford...until a gov shutdown cuts them off of course. lol

**Stewart Chun:** If we have a good connection to the Internet Patent and Trademark will have more activity.

**Valery King:** I do teaching liaison with half a dozen soc/hum departments

**Rachel Carpenter:** Split assignments -Ref and Gov Docs. Cataloging oversess technical services activity for Gov docs.

**Barbara Doyle-Maher:** Since we are not getting much in paper anymore I am doing a complete inventory of our sudoc collection and making sure every piece can be found in our online catalog.

**Steve Beleu:** Well and the more important thing I do outside of ODL which is offering instructional in-person hands-on workshops within our state (we're a Regional in a state library).

**Susanne Caro:** I have the business collection/liaison classes events ref desk publishing



**Laura Horne-Popp:** Integrate govt docs knowledge into teaching duties with my departments... all cataloging centralized in the cat. department and putting new docs into LC

**Lori Smith:** My position duties are in flux. We lost 6 positions in the last round of budget cuts so I'm inheriting web page maintenance statistics and other things yet to be determined.

**Lisa Hartman:** Duties: Docs (10% like Valery) reference instruction liaison... Share one staff member with media department.

**Christine Fletcher:** Our FDLP unit merged with Reference and our technical processing moved to our Cataloging dept. The former coordinator now works in tech services (she's till our official FDLP Rep) and I moved to Reference. Gov Docs is still in my title for my subject specialty and I do general reference too. I also advise on collection maintenance of the FDLP collection that is stil in its own room. We have 1 full time staffer in the Gov Docs room (that houses several other collections) who oversees daily maintenance of the physical collection.

**Rich Gause:** It usually takes more time to help an individual online than when they're face-to-face. Have to hand-hold them through the process and/or do most of the researching myself to send them info.

**Leslie Cunningham:** We have lost positions as well and we may be reconfiguring assignments

**Connie Reik:** yes when I'm not teaching

**Antoinette Satterfield:** Also reference/instruction/collection mngmnt for Political Science & Law

**Sandy Himel:** More work with cataloging for retro collection and increase in promotion activities plus responsibilities with other collections.

**Valery King:** MARCIVE record loading has eased much of the cataloging the staff has to do to docs

**Donna Daniels:** Everything I am seeing plays into everything I do.

**Susanne Caro:** I have blog do facebook posts and a bunch of lib guides. I do no fed gov docs too.

**Connie Reik:** Nov Dec April May and summer months

**Rebecca Troy-Horton:** We all wear many hats - fdlp duties combined with reference and tech services. Short staffed and short on time!

**Valery King:** As a selective housing location for the state regional we do a LOT of discard list checking now.

**Lori Smith:** All my staff were transfered to the Serials Dept.

**ASTERIA NDULUTE:** Presence of training videos from GPO has helped to train other librarians especially when they are working on the reference desk.

**Sonnet Ireland:** Same here with positions in flux. We are "flattening the structure" to a Faculty-Centered Management model. It means the details of my job are going to change and I don't know what that means for now.

**Barbara Levergood:** doing so much in addition to docs allows me to make sure folks in those "other" areas are fully exposed to docs.

**Rachel Carpenter:** we're all generalists in our Ref Dept but gov info questions are usually "forwarded" to me. With so much online access I don't think this should be the case but colleagues are busy as well and hand off questions

**Marie Concannon:** Helping people with data rather than print

**Donna Daniels:** more outreach

**Barbara Levergood:** do you mean in the context of FDLP

**Donna Daniels:** +Marie

**Sonnet Ireland:** I'd like to see more active cooperation with depositories across the country. I think we work together now pretty well...but I think we need to band together naturally.

**Susanne Caro:** more collaboration & outreach

**Steve Beleu:** Also helping more with advanced data use including microdata via SAS and Data Ferrett.

**Lori Smith:** I'll be doing a webinar on documents in Jan. for our state lib. consortium webinar series. That's new for me.

**Sonnet Ireland:** ooh I'll keep an eye out for that Lori!

**Valery King:** Much more collaboration with other FDLP libraries is ahead of us.

**Rich Gause:** As selectives in our area have dropped from program we would like to find new ways to reach out to their patrons. We've done some networking but need to do more.

**Leslie Cunningham:** familiarizing faculty and students with FDsys and the new congress.gov

**Stewart Chun:** We do FDLP Patent Trademark Resource Center Census State Data Center affiliation and a passport acceptance agency

**Valery King:** Need to education our non-docs colleagues in our own libraries and across the state.

**ASTERIA NDULUTE:** Inventoring and weeding tasks for government documents

**Kathy Amen:** I've listened to more webinars in the last year than ever before...hats off to Accidental Docs Libn and GPO webinars. The technical improvements in software for these has really made a difference

**Antoinette Satterfield:** I use FDSys more often in instruction.

**Susanne Caro:** I'm tenure track I need to write articles papers chapters...

**Antoinette Satterfield:** Valery - VERY important!

**Sandy Himel:** i'm doing additional training and encouraging FDLP webinar participation for reference librarians and subjects specialists.

**Barbara Levergood:** new or expanded opportunities in data GIS instruction research consultation

**Stewart Chun:** We are also doing our own webpage and struggling to complete a retrospective catalog conversion project just within the section. When that is finished we also need to retrospective catalog what is in the other sections of the library.

**Susanne Caro:** When my computer don't crash webinars are great!

**Hallie Pritchett:** We are close to opening a GIS lab in our new library that will complement our gov docs and map collections

**Lori Smith:** What would really be helpful is if someone could convince the public that "government" isn't a dirty word and that "government information" has value. Government cheerleader?

**Beth Harper:** +1 Lori

**Laura Horne-Popp:** I became an accidental Data Services Librarian through being the FDL coordinator

**Christine Fletcher:** Since I've been merged with Reference I'm looking forward to working with my fellow librarians to getting government info into consultations and library instruction sessions. The FDLP webinars have been particularly helpful in these efforts.

**Susanne Caro:** I am a gov doc cheerleader!

**Rich Gause:** Plans to move portions of collection into attached storage has provided us with the strength of argument to justify getting additional part-time help so that we can fully inventory and catalog the retrospective collection since items can't go into the system without a bibliographic record with item holdings.

**Kate Irwin-Smiler:** Lori: and convince other librarians that SuDoc isn't "scary"

**Larry Romans:** I appreciate the webinars but Steve's activities of face-to-face hands-on instruction particularly when can have good attendance in a metro area.

**ASTERIA NDULUTE:** Learning with other librarians on how to prepare library instructions through the blackboard for online students

**Steve Beleu:** The University of OK Bizzell Library Norman OK is also opening an ArcView lab but in their separate Geology Library but all students can use it.

**William Kenz:** I'm handling the media collection (music movies theater etc) as well as general reference in addition to gov docs. Leaves little time for much else these days...

**Marie Concannon:** Sometimes e-government comes into play

**Ella Shurr:** I also appreciate the webinars! They've been really helpful and fit in our budget. ;)

**Leslie Cunningham:** yes the webinars are very helpful

**Lori Smith:** Yes e-government is going to be increasing in libraries.

**Valery King:** I try to get docs into ref and instruction my colleagues do but would welcome some suggestions on how to avoid becoming annoying about it :)

**Mary Paige Smith:** Is it possible to view the comments on the slides screen as we did on Tuesday? The moderator wouldn't have to read all the comments.

**Susanne Caro:** One good thing about the shut down was that people really noticed when their resources dissapeared. Maybe we can use that?

**Steve Beleu:** There is no FDLP who shouldn't also be offering E-govt services.

**Ashley Dahlen:** The volume of comments would prohibit use of the Q&A module!

**Laura Horne-Popp:** a national bibliography with links to multiple copies that "live" on different servers

**Bruce Sarjeant:** I am sorry but you are going to have to include tangible.

**Rich Gause:** I'm periodically copying all of the text chat and pasting it into Notepad so that I can catch stuff that's scrolling away before I can read it.

**Steve Beleu:** The separate libraries that together hold digital items can be scattered across their state.

**James Jacobs:** a comprehensive collection in the digital age is everything on a .gov domain

**Lori Smith:** A comprehensive collection would have digital copies of all documents stored on local servers.

**Kathy Amen:** That's a good goal Steve (E-govt) but if there's only one librarian that does other stuff too I don't think there's time for that person (like me) to become expert enough

**Tammy Fishman:** One that allows permanent access whether it be tangible or digital.

**Susanne Caro:** It has to be easily searchable with limiters like agency date subject

**Steve Beleu:** Healthcare.gov USA.gov IRS.gov - transactions online from libraries/computers anywhere that conduct actual business with govt. agencies.

**Ashley Dahlen:** You can expand the size of your chat box by clicking on the greyish bar above the Text Chat box and draggin the bar upwards.

**James Jacobs:** comprehensive collection includes search research assistance and preservation

**Lisa Russell:** Rich - you can turn off auto-scroll by clicking the "options" button at the top right corner of the text chat box. Click the auto-scroll option to remove the check mark. That allows you to scroll through at your own pace.

**Mary Paige Smith:** Thanks Ashley!

**Karen Kitchens:** absolutely!

**James Jacobs:** e-govt really impacts public libraries

**Marie Concannon:** +1 James

**Steve Beleu:** It is USA.gov that markets itself as the official national website of the United States. You can see this on the website.

**Karen Kitchens:** Yes to your question!

**Kathy Amen:** Referring people to e-gov websites yes but not to giving advice for filling out forms etc.

**Christopher Brown:** E-govt doesn't impact private academic libraries as much as public libraries.

**Arlene Weible:** E-govt support can happen on a lot of different levels

**Donna Daniels:** +1 James

**Susanne Caro:** I think most of us are already directing people to e-govsources

**Rich Gause:** Lisa thanks for the tip.

**Marie Concannon:** Some in academic libraries would have a challenge convincing administrators to market e-govt services

**Rebecca Troy-Horton:** State Library gets federal e-gov questions sometimes. Mostly state related gov/e-gov questions as you would expect. But I have definitely made use of Healthcare.gov and USA.gov lately with patrons.

**Mary Paige Smith:** Yes Lisa I have turned off the auto-scroll for myself. I was thinking of the poor moderators!

**Arlene Weible:** Providing a computer to access sites vs. support in actually filling in forms

**Steve Beleu:** Well again being in state library I work with about 200 public libraries some of which are FDLPers and they all work with E-govt.

**Rebecca Troy-Horton:** Yes Steve - same here.

**Valery King:** The real problem is convincing people that a tangible doc is important--e docs are preferred we have no problem promoting them

**Stewart Chun:** Public libraries still have people who can't or don't want to have remote access. That is why we need a tangible collection.

**Sonnet Ireland:** I used the shutdown to promote our physical collection...Make lemonade with lemons!

**Susanne Caro:** Students use e-gov too just not as much.

**Tammy Fishman:** Thank you Stewart. I agree.

**Donna Daniels:** no microfiche

**Donna Daniels:** As we said earlier it is an old technology that no one wants to use

**Marie Concannon:** That's true Susanne!

**Lori Smith:** A regional in the digital age would mainly be a guru to whom other FDLP librarians could turn to for training and advice.

**Hallie Pritchett:** +1 to Lori

**Steve Beleu:** All FDLP libraries have to offer computer access to depository resources. It can be the same with E-govt resources. So those who have no computer access otherwise can head to their nearest public library or FDLP library.

**Mary Paige Smith:** Microfiche are always unpopular and hard to file as well as hard to use!

**Susanne Caro:** I have some students who prefer the micro formats... to each their own. Micro formats are good for space issues

**Sonnet Ireland:** I'm not picturing our regional librarians on a mountain Lori. lol

**Kate Irwin-Smiler:** Donna until it's the only place that has their document!

**Sonnet Ireland:** now not not

**Hallie Pritchett:** The dreaded microforms!

**Christopher Brown:** Well the Western States GovInfo Conference (formerly Six

**Shari Laster:** Recognize and then combine the strengths of different institutions to get things done!

**Richard Huffine:** How about scan-on-demand services with FDLP libraries contributing scans to FedSys as authorized contributors?

**Sonnet Ireland:** I kinda like the ASERL Center of Excellence...but a digital one. With redundancies. So that more than one library has digitized information across the country

**Arlene Weible:** Leverage existing consortia to build upon other library collaborative models that are already working

**Sonnet Ireland:** +1 Richard

**Larry Romans:** Take advantage of local collaborations already in existant. See them as pilot programs for the country.

**Susanne Caro:** I'm looking at collaborating for a traveling exhibit focused on state history & gov docs

**Rich Gause:** As mentioned by several of us yesterday having new computer software to provide easy scanning and digitization of microfiche content has made a world of difference in our patrons' reaction to using microfiche. But the equipment is expensive which is a barrier for many libraries.

**Arlene Weible:** mutli-state regional collections!

**Lori Smith:** A lot of us are creating LibGuides. We need to share those more effectively in a central location somehow so we aren't all reinventing the same wheel.

**Sonnet Ireland:** +1 Lori

**Valery King:** Arlene: YES!

**Helen Burke:** US Patent & Trademark Resource Centers (formerly PTDs)

**Laura Horne-Popp:** +Arlene

**Marcus Jun:** Could there be an item # comparing tool so that selective and or regionals could visualize gov doc coverage?

**Kathy Amen:** Right Lori going through all the guides on the LG community site is sometimes awkward

**Sonnet Ireland:** I would like to see the selection rates of libraries in the FDL directory...you could then get an idea of what libraries are more likely to have what you need in a given area.

**Arlene Weible:** Documents Data Miner is a comparison tool

**Hallie Pritchett:** Would like to see more regionals pursue selective housing arrangements or the sub-regional concept particularly those who are periodically on the verge of dropping out or changing status

**Christopher Brown:** I made an item comparing tool for several states: ex: Missouri: <http://mysite.du.edu/~cbrown/missouri/>

**Marie Concannon:** Some selectives are far from their own regional but close to a regional in a bordering state. How about some selective swaps :) !

**Rich Gause:** We're developing a shared libguides collection for Florida and the Caribbean at <http://guides.ucf.edu/gov> - still an infant site

**Beth Harper:** like Marcus's and Sonnet's ideas but it doesn't tell you how long libraries keep things.

**James Jacobs:** awesome Chris! can you share your code?

**Lori Thornton:** Multi-state regionals and the ability of selectives to concentrate their collections on their immediate geographic areas ie subject/geographic speciality collections

**Sonnet Ireland:** Oooh Marie! Oh what about having the regionals form a group that we can have our needs directed to them when our own regional can't help?

**Lori Smith:** If we could all get our collections 100% cataloged and our holdings in OCLC that would be a tremendous help in collaborating.

**Christopher Brown:** James - I just use Microsoft Access and brute force.

**Sonnet Ireland:** Yes...exactly like me :)

**Sonnet Ireland:** +a thousand for Lori



**Hallie Pritchett:** One big giant collaborative cataloging project - everything seems to come back to the fact the collection is not fully cataloged

**Jackie McFadden:** We have Sky River instead of OCLC.

**Beth Harper:** Hallie yes yes!!!

**Christopher Brown:** Come back Monday for national biblio discussion!

**Christopher Brown:** Tuesday!

**Laura Horne-Popp:** How about some collaborative digitization?

**Sonnet Ireland:** Yes yes Laura!

**Ella Shurr:** we also have SkyRiver instead of OCLC

**James Jacobs:** ah so Chris your code's not live you've downloaded the content from DDM2?

**Christopher Brown:** No from FDLP

**James Jacobs:** DDM2 documents data miner

**James Jacobs:** ok

**Ashley Dahlen:** Christ - are you using UNION-L?

**Helen Burke:** To get gov docs fully cataloged how about learning from the effort for National Union Catalog Pre-1956 titles?

**emily dovermann:** Create one stop access point

**Kathy Amen:** Chris has super powers to allow him to do stuff like that 8-)

**Christopher Brown:** No just item number pulls

**Ashley Dahlen:** Sorry- I mean Chris!!!

**Susanne Caro:** GPO does have cooperative cataloging agreements

**Hallie Pritchett:** For me the ideal would be to get another batch load of pre-76 records similar to what was done with the post-76 records

**Arlene Weible:** GPO should pursue more cooperative cataloging agreements

**Christopher Brown:** :)

**Rebecca Troy-Horton:** Christ loves to use UNION-L. He's on all the best listservs.

**Sonnet Ireland:** I like that idea Hallie...it would be awesome if they could do it by year...so younger depositories don't end up with decades of false records.

**Lori Thornton:** Yes Hallie!

**Jackie McFadden:** Chris does have a higher power. I've seen it.

**Sandra McAninch:** could GPO generate records from the Monthly Catalog for pre-1976 titles?

**Lori Smith:** I still think there needs to be grant funding to pay for postage in case we need to send a big set from one library to another.

**Hallie Pritchett:** The concensus seems to be that upwards of 80% of gov docs have records of some sort in OCLC - start there

**Barbara Doyle-Maher:** a raise

**Lori Thornton:** Flexibility flexibilty flexibility

**Richard Huffine:** GPO needs to build new relationships with publishing Departments and Agencies

**Laura Harper:** Compare your brief shelflist recs with oclc & put GPO symbol & sudocs on best recs

**Richard Huffine:** I'm allowed to participate!

**Laura Horne-Popp:** Help coordinate library digitization projects

**Lori Thornton:** Develop a national plan procedures policies for digitization

**Karen Kitchens:** Grants for digitization projects.

**Lori Smith:** Yes to Richard. GPO is the hub of the entire operation.

**Marie Concannon:** +1 Laura!

**Rich Gause:** Yes to Lori's point. If we're expecting the comprehensive retrospective collections to consolidate there needs to be help in getting the discarded items to their new homes.

**Laurie Fortier:** Update/change title 44

**Beth Harper:** Is GPO working with Hathi Trust on the HT gov docs project. Maybe a source for cataloging records?

**Larry Romans:** which is one plus of ASERL

**Richard Huffine:** GPO should also reach out to IMLS to get federal funds for government depository transformation efforts

**Hallie Pritchett:** Need to get collections fully cataloged to determine gaps - again cataloging the collection seems to be the root of all efforts

**Laura Horne-Popp:** I would like to see FDSys to eventually include library digitized historical documents as well as the current materials

**Mary Paige Smith:** Laurie this would be great! Does GPO have this higher power?

**Laura Horne-Popp:** +Richard

**Janet Fisher:** Have a relationship with Hathi Trust so that all depositories can manuever and print fed docs in their system

**Laura Harper:** +1 Janet

**Hallie Pritchett:** And download an entire doc

**Laura Horne-Popp:** POD?

**Beth Harper:** +1 Janet

**Laura Horne-Popp:** print on demand... yes

**Lori Smith:** The eventual goal should be for a digital copy of every document ever published to be in FDSys.

**Arlene Weible:** GPO should build more partnerships with library consortia groups like Hathi Trust ASERL etc.

**Marie Concannon:** We are helping patrons with government data - perhaps GPO can do something to make it simpler

**Kathy Amen:** I have found HT docs for probably 90% of the old docs I'm currently weeding

**Laura Horne-Popp:** +Lori!!!

**Mary Paige Smith:** +Arlene

**Antoinette Satterfield:** Communicate. Listen. Continue to understand the variety of patrons and their needs for easy access. A we must remember they answer to the Federal Gov and may be furloughed at the worst of times! [as a Fed Librarian I feel the pain :-) ]

**Lisa Hartman:** +Lori

**Laura Horne-Popp:** ooh maybe data in FDSys too???

**Laura Horne-Popp:** yes

**Marie Concannon:** yes

**Rebecca Troy-Horton:** Data.gov

**Antoinette Satterfield:** data? great idea!

**James Jacobs:** Kathy do you add urls to your bib records for HT content?

**Richard Huffine:** GPO needs to fill in the gaps in depository collections... new deal pubs superfund directives thingsa that went to NTIS instead of GPO

**Steve Beleu:** Create a clearinghouse that any federal agency that is giving a webinar can send webinar intel to and then GPO would post that webinar intel on a web page. GPO has been good in working with Census and USDA and a few other agencies that do webinars but there are many more webinars that it would behoove us to know about.

**Lori Smith:** There needs to be a cybercemetary for interactive databases.

**Kathy Amen:** Yes James. I know you've said that they have issues but I figure it's still better than nothing.

**James Jacobs:** FYI anyone who's not connected to a HT member can only get public domain documents 1 page at a time

**Marie Concannon:** +1 Steve

**Hallie Pritchett:** +1 James - for non-member HT is essentially a subscription database

**ASTERIA NDULUTE:** Can other government agencies post something on GPO website when there is a government shutdown.

**Arlene Weible:** GPO should be partnering with HT to open up access to depository libraries?

**Laura Horne-Popp:** Work closer with NARA to get their docs into FDSys?

**Lori Smith:** Traditional publication equivalents can be stored in FDSys but FDSys won't work for something like NBII or American FactFinder. Those complete databases need to be archived somewhere.

**Christopher Brown:** GPO could facilitate data loads - perhaps from OCLC ProQuest (Congressional Exec Branch Docs etc.) - to populate pre-76 catalog records

**Kathy Amen:** Woot! Arlene! great idea!

**James Jacobs:** That's a big problem. I've mentioned to Jeremy York at HT before. They're aware of the issue but there are licensing issues w Google. another reason for libraries to host digital content!

**Arlene Weible:** Yes that is what I meant!

**James Jacobs:** +1 Arlene

**Laura Horne-Popp:** +James

**Steve Beleu:** I can also tell you that Census will not archive their own website. Just the current Decennial Census and the last.

**Connie Reik:** somehow archive American FactFinder databases when a new census comes along

**Kathy Amen:** Plus Census funding seems to be really shaky

**Lori Smith:** See the resolution we passed at the last ALA conference on GPO managing the lifecycle of digital govt. info.

**Marie Concannon:** Thanks Blane and GPO!

**Steve Beleu:** Blane as a former Okie you did a good job. And it's snowing here in The Land of the Okies.

**Leslie Cunningham:** Thank you!

**James Jacobs:** Thanks Blane and everyone for an interesting discussion

**Perveen Rustomfram:** Thanks so much!

**Kate Irwin-Smiler:** Thanks everyone!

**Dorothy Ormes:** Thanks

**Karen Kitchens:** thank you!

**Jackie McFadden:** Thank you!

**Hallie Pritchett:** Thanks Blane!

**Antoinette Satterfield:** Wonderful! Thank you!

**Kathy Amen:** Have a good weekend all and keep warm!

**Blaine Redemer:** Thanks

**Shirley Whitehouse:** Thank you

**Tammy Fishman:** Thank you! Great.

**Helen Burke:** Thanks. Great discussion.

**Sonnet Ireland:** Thank you!

**Anne Taylor:** Thank you! Great discussion.

---End Transcript---