

“The experiment of employing females as clerks has been...a success”:

Women in the Department of the Treasury



U.S. Department of the Treasury
Office of Privacy, Transparency, and Records

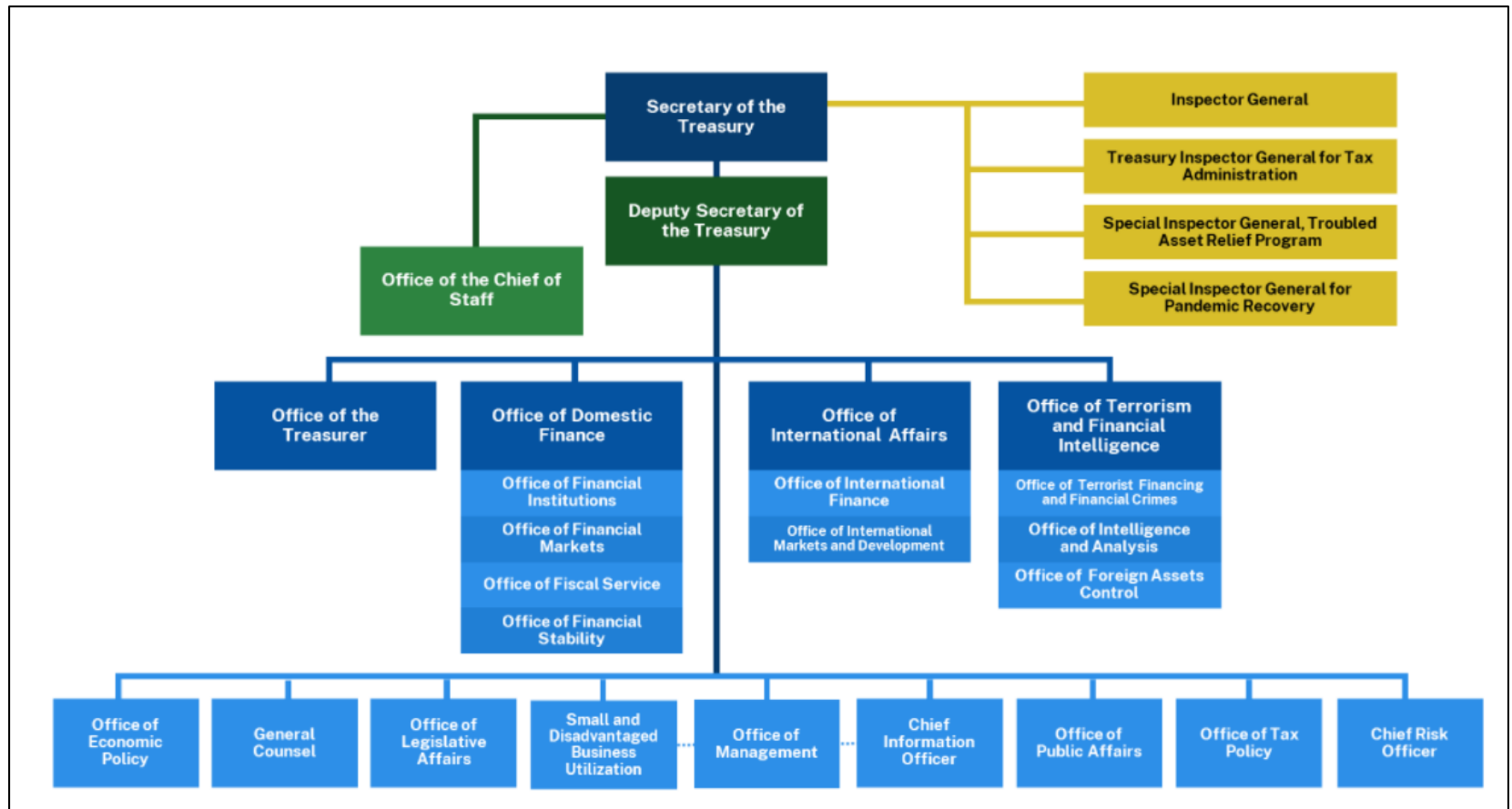


Agenda

- About Us
- “The Treasury Girls”
- War Bond Story
- Representation on Currency
- Past and Present
- Appendix



About Us

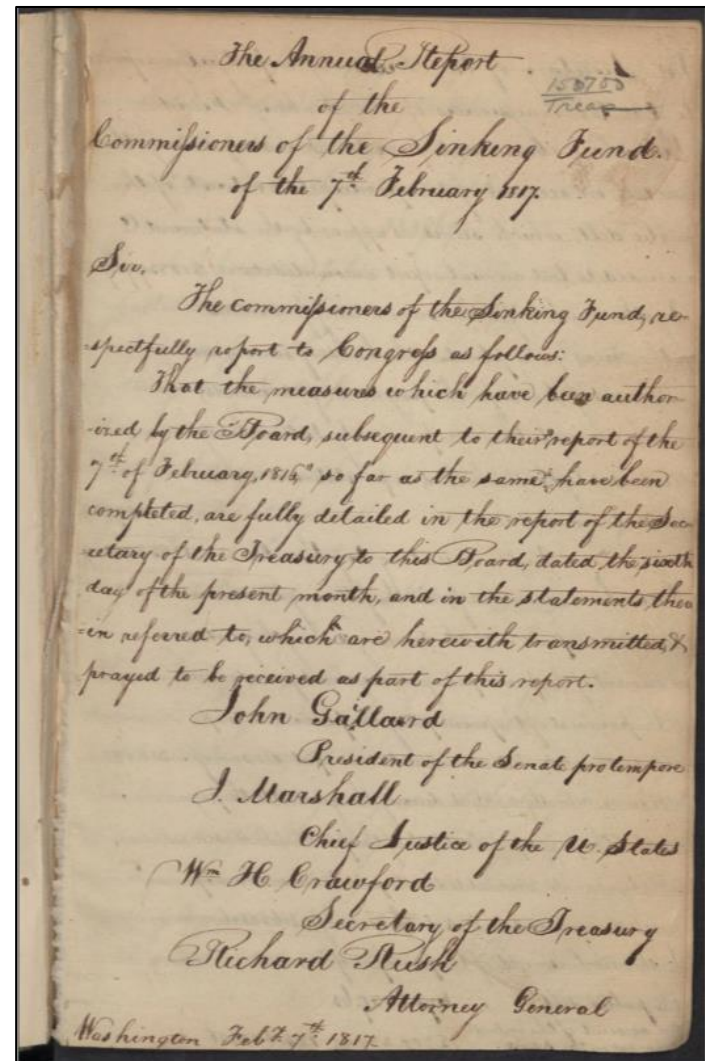


**Pending Update*



About Us:

- Founded: 1817
- Collection: ~40,000 items
- Oldest item: 1796
- Patrons: ~4,245
- Librarians: 2



“The Treasury Girls”

“A woman can use scissors better than a man, and she will do it cheaper.”



Francis E. Spinner, 10th Treasurer of the U.S., 1861-1865

“The fact that I was instrumental in introducing women to employment in the offices of the government gives me more real satisfaction than all the other deeds of my life.”

“The Treasury Girls”



“She cannot tell why it is counterfeit because a woman can’t reason a damn bit, but her perceptions are quicker than those of a man.”

Treasurer Spinner in 1870

“The Treasury Girls”



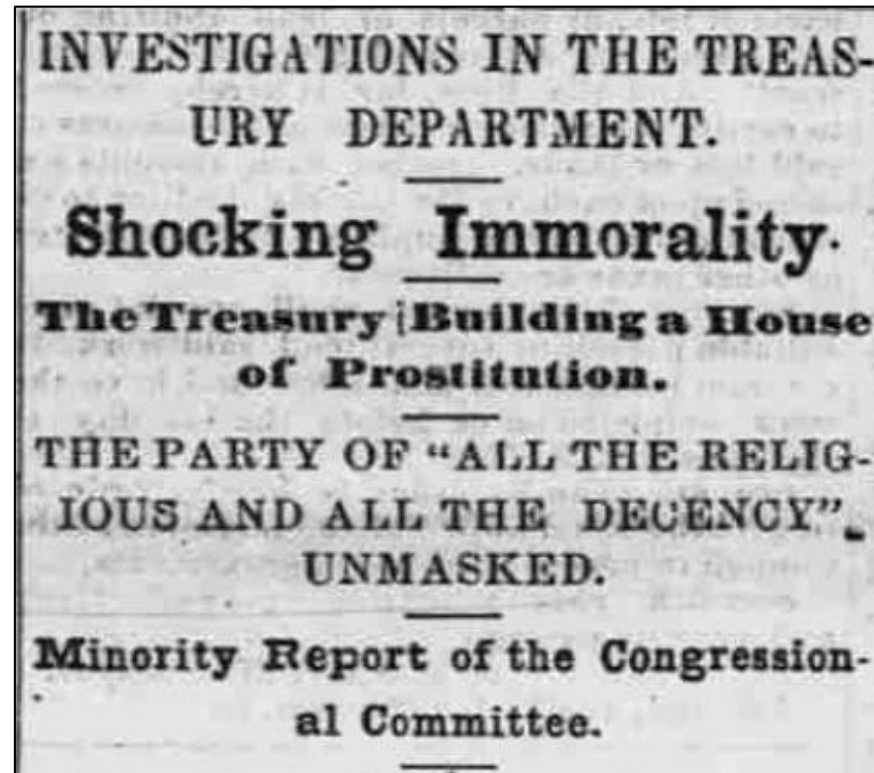
“Lady Clerks Leaving the Treasury Department at Washington” - Harper’s Weekly, February 18, 1865

“The Treasury Girls”



“The Treasury Department – The New Secretary Looking Around” – Harper’s Bazaar, April 3, 1869

“The Treasury Girls”



“You will hear it said in Washington that the acceptance of a Government clerkship by a woman is her first step in the road to ruin.”

“The Treasury Girls”

| REPORT ON THE FINANCES. | | 173 |
|---|------------|------------|
| An assistant treasurer, at..... | \$3,500 00 | per annum. |
| A cashier, at..... | 3,500 00 | “ |
| An assistant cashier, at..... | 3,000 00 | “ |
| A chief of division of banks, at..... | 2,800 00 | “ |
| A chief of division of issues, at..... | 2,800 00 | “ |
| A chief of division of redemptions, at..... | 2,800 00 | “ |
| A chief of division of general accounts, at..... | 2,800 00 | “ |
| A chief of division of Treasurer's accounts, at..... | 2,500 00 | “ |
| A chief of division of loans, at..... | 2,500 00 | “ |
| A chief of division of correspondence, at..... | 2,500 00 | “ |
| A paying teller, at..... | 2,500 00 | “ |
| A receiving teller, at..... | 2,500 00 | “ |
| An assistant paying teller, at..... | 2,200 00 | “ |
| An assistant receiving teller, at..... | 2,200 00 | “ |
| A chief clerk, at..... | 2,200 00 | “ |
| 15 fifth class clerks, each at..... | 2,000 00 | “ |
| 15 fourth class clerks, each at..... | 1,800 00 | “ |
| 15 third class clerks, each at..... | 1,600 00 | “ |
| 11 second class clerks, each at..... | 1,400 00 | “ |
| 9 first class clerks, each at..... | 1,200 00 | “ |
| 1 engineer, at..... | 1,000 00 | “ |
| 9 messengers, each at..... | 1,000 00 | “ |
| 7 assistant messengers, each at..... | 900 00 | “ |
| 7 laborers, each at..... | 800 00 | “ |
| 15 female clerks, each at..... | 1,100 00 | “ |
| 15 female clerks, each at..... | 1,000 00 | “ |
| 17 female clerks, each at..... | 900 00 | “ |
| 17 female clerks, each at..... | 800 00 | “ |
| 17 female clerks, each at..... | 700 00 | “ |
| 7 female messengers, each at..... | 600 00 | “ |
| 5 assistant female messengers, each at..... | 500 00 | “ |
| 9 female laborers, each at..... | 400 00 | “ |
| This brings the average of female clerks' salary below \$900. | | |

Report of the Secretary of the Treasury on the State of the Finances for the Year 1866 & 1869

“But many who are now employed in this office in the handling of money have...become experts, and do as good, and in many cases better, official service than male clerks who receive double their compensation.”



The War Bond Story



"It was with the belief that the women of the Nation would constitute a powerful moral force in war finance that the National Woman's Liberty Loan Committee was appointed by the Secretary of the Treasury in May 1917."

The War Bond Story



*"Their spirit was only waiting the torch of a national need for its lighting. Then it became a beacon."
Eleanor Wilson McAdoo*

The War Bond Story



War Bond Rally on the steps of the U.S. Treasury Building on August 31, 1942

The War Bond Story



Representation on Currency



Martha Washington engraving on the face of the \$1 Silver Certificate, Series 1886 and 1891

Representation on Currency



- 12/13/1978 – initial production
- 7/2/1979 – released to the public
- ~682 million coins struck by 9/30/1979
- 1979-1981, 1999

Representation on Currency

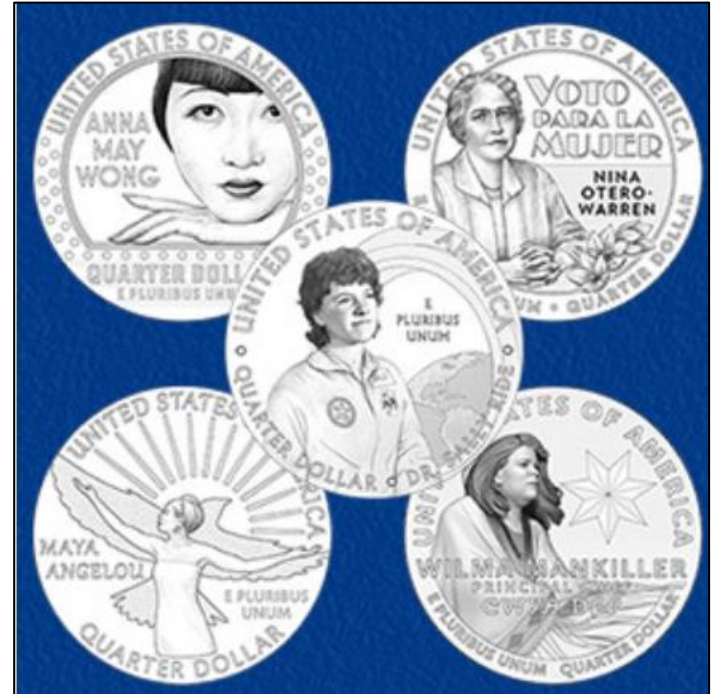


- 1/27/2000 – released to the public
- The eagle version circulated until 2008
- 9/20/2007 – Native American \$1 Coin Act



Representation on Currency

- American Women Quarters Program
- 2022-2025
- 2022 designs
 - Maya Angelou
 - Dr. Sally Ride
 - Wilma Mankiller
 - Nina Otero-Warren
 - Anna May Wong



Past and Present

Workmen Employed in Chief Coiner's Department.

| | Wages per day. | Doll. | Cts. |
|-------------------------------------|----------------|-------|------|
| John Schreiner, Chief Pressman..... | 1 | 80 | |
| John Cope, Chief Adjuster..... | 1 | 60 | |
| William Hayley, Roller..... | 1 | 40 | |
| Nicholas Sinderling, Annealer..... | 1 | 40 | |
| John Ward, Miller..... | 1 | 20 | |
| Joseph Germon, Drawer..... | 1 | 20 | |
| Lewis Laurenger, Brusher..... | 1 | 20 | |
| Henry Voigt, Junr. Adjuster..... | | 88 | |
| Sarah Waldrake, ditto..... | | 50 | |
| Rachael Summers, ditto..... | | 50 | |
| Lewis Bitting, ditto..... | 1 | 20 | |
| Lawrence Ford, ditto..... | 1 | 20 | |
| Christopher Baum, Pressman..... | 1 | | |
| John Keyser, ditto..... | 1 | | |
| Frederick Bauck, ditto..... | 1 | | |
| Barney Miers, Cleaner..... | 1 | | |
| Martin Summers, Doorkeeper... .. | 1 | | |
| Adam Seyfert, Hostler..... | 1 | | |
| John Bay, Boy..... | | 66 | |

Sarah Waldrake and Rachael Summers were the first women hired by the Treasury. Their job was to weigh gold coins at the Mint.

Illustrated History of the U.S. Mint, 1886



- Helen Bennett – first woman hired to work in the Treasury building (1861)
- Jennie Douglas – first woman hired by Treasurer Spinner (1862)
- Sophia Holmes – first Black woman hired by the U.S. Government (1862)
- Helen L. McLean Kimball – first woman to become a librarian at Treasury (hired 1865)

Past and Present



Nellie Tayloe Ross, Director of
the Mint 1933-1953



Georgia Neese Clark,
Treasurer 1949-1953



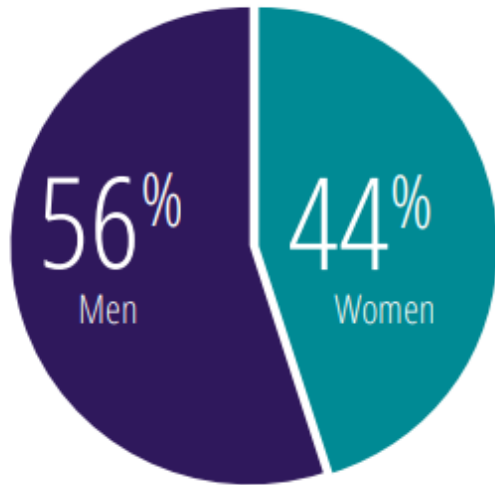
Romana Acosta Bañuelos,
Treasurer 1971-1974



Azie Taylor Morton,
Treasurer 1977-1981

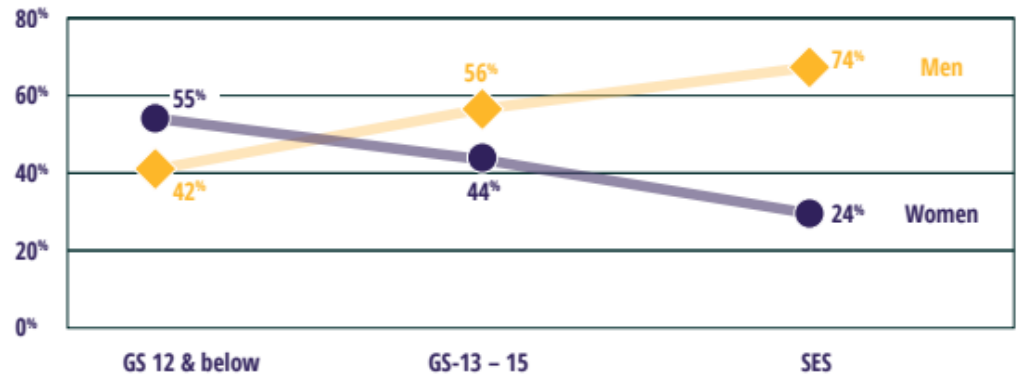
Past and Present

FY 2020 Treasury Departmental Offices Permanent Workforce
by Sex



Office of Minority and Women Inclusion

FY 2020 Departmental Offices
Permanent Workforce Grade Comparison By Sex



Past and Present



Janet Louise Yellen, PhD

78th U.S. Secretary of the Treasury, 2021-

Chair of the Federal Reserve, 2014-2018

Chair of the White House Council of
Economic Advisers, 1997-1999

Appendix

A faint, light blue background image of the U.S. Department of Justice building. The building features a prominent portico with six large columns and a triangular pediment. An American flag flies on a tall pole in front of the building. The word "Appendix" is centered over the image in a dark, serif font.

Legislation and Administrative Law Milestones

- Appropriations Act, 13 Stat. 22 (1864)
 - Authorized employment of women in four clerical classes at a maximum salary of \$600 per year
- Appropriations Act, 14 Stat. 191 (1866)
 - Authorized a maximum salary of \$900 per year for female clerks
- Appropriations Act, 16 Stat. 230 (1870)
 - Gave discretionary power to department head to appoint women to higher clerk grades at equal pay



Legislation and Administrative Law Milestones

- 19 Stat. 143 (1876)
 - Gave discretionary power to department heads to replace higher paid positions with lower paid women clerks
- Civil Service (Pendleton) Act, 22 Stat. 403 (1883)
 - Federal jobs awarded on the basis of merit
- Classification Act, 42 Stat. 1488 (1923)
 - Equal pay for similar work, “irrespective of sex”



Legislation and Administrative Law Milestones

- 19 Comp. Gen. 203 (1939)
 - Allowed married women to use their maiden names, unless otherwise prohibited by the agency
- Memorandum on Equal Opportunity for Women in the Federal Service, 1962 Pub. Papers 578 (1962)
 - “...appointment or promotion shall be made without regard to sex”



Legislation and Administrative Law Milestones

- Equal Pay Act of 1963, 77 Stat. 56 (1963)
 - Abolished wage disparity based on sex
- Civil Rights Act of 1964, 78 Stat. 241 (1964)
 - Title VII barred employment discrimination on the basis of race, national origin, color, religion and sex
- E.O. 11375 (1967), Amending E.O. 11246, relating to equal employment opportunity
 - Established the Federal Women's Program (FEW) and added sex as a prohibited form of discrimination



Legislation and Administrative Law Milestones

- [A Matter of Simple Justice: The Report of the President's Task Force on Women's Rights and Responsibilities \(1970\)](#)
- Lilly Ledbetter Fair Pay Act of 2009, 123 Stat. 5 (2009)
 - Each paycheck that contains discriminatory compensation is a separate violation regardless of when the discrimination began
- [Executive Order on Establishment of the White House Gender Policy Council \(2021\)](#)



Resources

- [Annual Report of the Secretary of the Treasury on the State of the Finances](#)
- [Employment of Women in the Federal Government | Women's Bureau | Department of Labor](#)
- [Focus on Women '75 at Bureau of the Public Debt](#)



Resources

- [The Library of the United States Treasury Department | The Library Quarterly](#)
- [Official Register of the U.S.](#)
- [OMWI Annual Report to Congress](#)
- [Press Releases of the United States Department of the Treasury](#)



- [Report of National Woman's Liberty Loan Committee](#)
- [Status of Women in the Treasury Department \(1964\)](#)
- [Story of the Liberty Loans](#)
- [Ten Years in Washington: Life and Scenes in the National Capital, as a Woman Sees Them](#)



Resources

- [The War Bond Story](#)
- [Thirty Years in Washington; Or, Life and Scenes in Our National Capital](#)
- [Treasury Women, 1795-1975: From Sarah to Anita](#)
- [Treasury Women 3.0 Report](#)



Contact Information



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