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# FDLP ACADEMY

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The background of the slide is a photograph of the U.S. Capitol building. The image shows the classical architecture with its columns and pediment. A string of red garlands with white bows is draped across the front of the building. On the right side, a statue is partially visible. The text is overlaid on this image.

# The 11 Federal Holidays:

What, When, Why, and How These Days Got To Be Holidays

HOW MANY FEDERAL HOLIDAYS  
ARE THERE REALLY?

**12 but Inauguration Day is only  
celebrated every four years**

The United States has established by law the following 12 permanent federal holidays, listed in the order they appear in the calendar:


New Year's Day  
Martin Luther King Jr.'s Birthday  
Inauguration Day (every four years following a presidential election)  
George Washington's Birthday  
Memorial Day,  
Juneteenth National Independence Day  
Independence Day  
Labor Day  
Columbus Day  
Veterans Day  
Thanksgiving Day  
Christmas Day

Although frequently called public or national holidays, these celebrations are only legally applicable to federal employees and the District of Columbia, as the states individually decide their own legal holidays.



- The first four congressionally designated federal holidays were created in 1870, when Congress granted paid time off to federal workers in the District of Columbia for New Year's Day, Independence Day, Thanksgiving Day, and Christmas Day.
- In 1880, George Washington's Birthday was included.
- In 1885, Congress extended holiday coverage for some holidays to all federal employees.
- Although Thanksgiving Day was included in the first holiday bill of 1870, it was not until 1941 that Congress specifically designated the fourth Thursday of November as the official date





- Since 1888, Congress has added seven federal holidays, creating Decoration Day (now Memorial Day) in 1888, Labor Day in 1894, Armistice Day (now Veterans Day) in 1938, Inauguration Day in 1957 (quadrennially and only celebrated in the District of Columbia), Columbus Day in 1968, Martin Luther King Jr.'s Birthday in 1983, and Juneteenth in 2021.

- In 1954, Armistice Day was broadened to honor Americans who fought in World War II and the Korean conflict, and the name of the holiday was changed to Veterans Day.

-

In 1968, the Uniform Monday Holiday Act was enacted to “provide for uniform annual observances” of Washington’s Birthday, Memorial Day, and Veterans Day.

Additionally, the Monday Holiday Law established Columbus Day to be celebrated on the second Monday in October. In 1975, Veterans Day celebrations were returned to November 11 by Congress.





# Search for Federal Holidays in CGP

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#		Title	Year	Author	SuDoc Number	Internet Access
1	<input type="checkbox"/>	<a href="#">Federal holidays : evolution and current practices /</a>	2018	Straus, Jacob R.,	LC 14.23:R 41990/	<a href="https://purl.fdlp.gov/GPO/gpo126776">https://purl.fdlp.gov/GPO/gpo126776</a>
2	<input type="checkbox"/>	<a href="#">10 holiday tips.</a>	2012		GS 1.2:H 71/KIDS	<a href="https://purl.fdlp.gov/GPO/gpo36864">https://purl.fdlp.gov/GPO/gpo36864</a>
3	<input type="checkbox"/>	<a href="#">10 holiday tips.</a>	2012		GS 1.2:H 71	<a href="https://purl.fdlp.gov/GPO/gpo38070">https://purl.fdlp.gov/GPO/gpo38070</a>



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#		Title	Year	Author	SuDoc Number	Internet Access
1	<input type="checkbox"/>	<a href="#">An Act to Amend Title 5, United States Code, to Designate Juneteenth National Independence Day as a Legal Public Holiday.</a>	2021	United States,	AE 2.110:117-17	
2	<input type="checkbox"/>	<a href="#">An Act to Amend Title 5, United States Code, to Designate Juneteenth National Independence Day as a Legal Public Holiday.</a>	2021	United States,	AE 2.110:117-17	<a href="https://purl.fdlp.gov/GPO/gpo156908">https://purl.fdlp.gov/GPO/gpo156908</a> <a href="https://purl.fdlp.gov/GPO/gpo156909">https://purl.fdlp.gov/GPO/gpo156909</a> <a href="https://www.govinfo.gov/content/pkg/PLAW-117publ17/pdf/PLAW-117publ17.pdf">https://www.govinfo.gov/content/pkg/PLAW-117publ17/pdf/PLAW-117publ17.pdf</a> <a href="https://www.govinfo.gov/content/pkg/PLAW-117publ17/html/PLAW-117publ17.htm">https://www.govinfo.gov/content/pkg/PLAW-117publ17/html/PLAW-117publ17.htm</a>

# Federal Holidays: CRS Report

- <https://crsreports.congress.gov/product/details?prodcode=R41990>

The screenshot displays the CRS website interface. At the top, the header includes the CRS logo, the text 'Congressional Research Service Informing the legislative debate since 1914', and the URL 'CONGRESS.GOV'. Below the header is a navigation bar with links: HOME, APPROPRIATIONS STATUS TABLE, ABOUT SITE & FAQs, CORONAVIRUS (COVID-19) RESOURCES, and ABOUT CRS. A search bar is located below the navigation bar, containing the text 'Search CRS Reports' and a magnifying glass icon. Below the search bar is a blue banner with the word 'VERSIONS' in white. The main content area features the title 'Federal Holidays: Evolution and Current Practices (R41990)' in a large, bold font. Below the title is a light gray box containing the following information: **Title:** Federal Holidays: Evolution and Current Practices, **Report#:** R41990, **Author(s):** Jacob R. Straus, and **Date:** July 01, 2021. Below this box is a section titled 'Version History' with a circular arrow icon. The version history lists three versions: July 01, 2021 (R41990 - Version: 11), July 01, 2021 (R41990 - Version: 10), and May 09, 2014 (R41990 - Version: 9). At the bottom of the page is a blue footer bar containing links: Legal | Accessibility | Help | Contact Us | External Link Disclaimer | USA.gov. On the right side of the footer bar are the logos for the Library of Congress, Law Library, and Copyright, United States Copyright Office.

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**Title:** Federal Holidays: Evolution and Current Practices  
**Report#:** R41990  
**Author(s):** Jacob R. Straus  
**Date:** July 01, 2021

### Version History

July 01, 2021 (R41990 - Version: 11)  
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# New Year's Day



New Year's Day



## New Year's Day | SNAP-Ed

[snaped.fns.usda.gov/nutrition-education/healthy-thrifty-holiday-menus/new-years-day](https://snaped.fns.usda.gov/nutrition-education/healthy-thrifty-holiday-menus/new-years-day)

**New year**, **new** resolutions. Black-eye peas are a traditional **New Year's** dish for some people and a healthy way to start the **year**. Visit Healthy Eating ...

## New Year's Day 2022: January 1, 2022 - Census.gov

[www.census.gov/newsroom/stories/new-years-day.html](https://www.census.gov/newsroom/stories/new-years-day.html)

Stats for Stories: **New Year's Day 2020: January 1, 2020**. As our nation prepares to ring in the **New Year**, the U.S. Census Bureau projects the United ...

## A New Year's Day in the Life – Circulating Now from NLM

[circulatingnow.nlm.nih.gov/2021/12/30/a-new-years-day-in-the-life/](https://circulatingnow.nlm.nih.gov/2021/12/30/a-new-years-day-in-the-life/)

A **new year** can be a turning point, a start of something **new**, a break from routine, a celebration. The historical collections of the National Library ...

## New Year's Day Climate Statistics - National Weather Service

[www.weather.gov/pah/NewYearsDayClimate](https://www.weather.gov/pah/NewYearsDayClimate)

**New Year's Day Climate** History for Evansville, IN \*Climate Data has been recorded at Evansville Regional Airport since January of 1897. Snowfall ...

## New Year's Day Climate - National Weather Service

[www.weather.gov/arx/holiday\\_newyear](https://www.weather.gov/arx/holiday_newyear)

The odds of having any precipitation at all on **New Year's Day** is 52% (78 out of 150). There has been measurable (0.01" or greater) precipitation on 46 ...



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# Birthday of Martin Luther King, Jr.

Third Monday of January

An Act to Amend Title 5, United States Code, to Make the **Birthday of Martin Luther King, Jr.**, a Legal Public Holiday.  
[United States.](#)

[Washington, D.C.? : U.S. G.P.O. : Supt. of Docs., U.S. G.P.O., distributor, 1983]

[GS 4.110:98-144](#)



# Inauguration Day (every 4 years)

**Inauguration day** : hearing before House Com., in relation to H.J. resolutions 55 and 90 [to provide for change in date. Contents consist of letters and clippings transmitted by D.C. Com'rs].

[United States. Congress. House. Committee on the Judiciary.](#)

[Washington, D.C., 19--?]

[Y 4.J 89/1:IN 1/2](#)

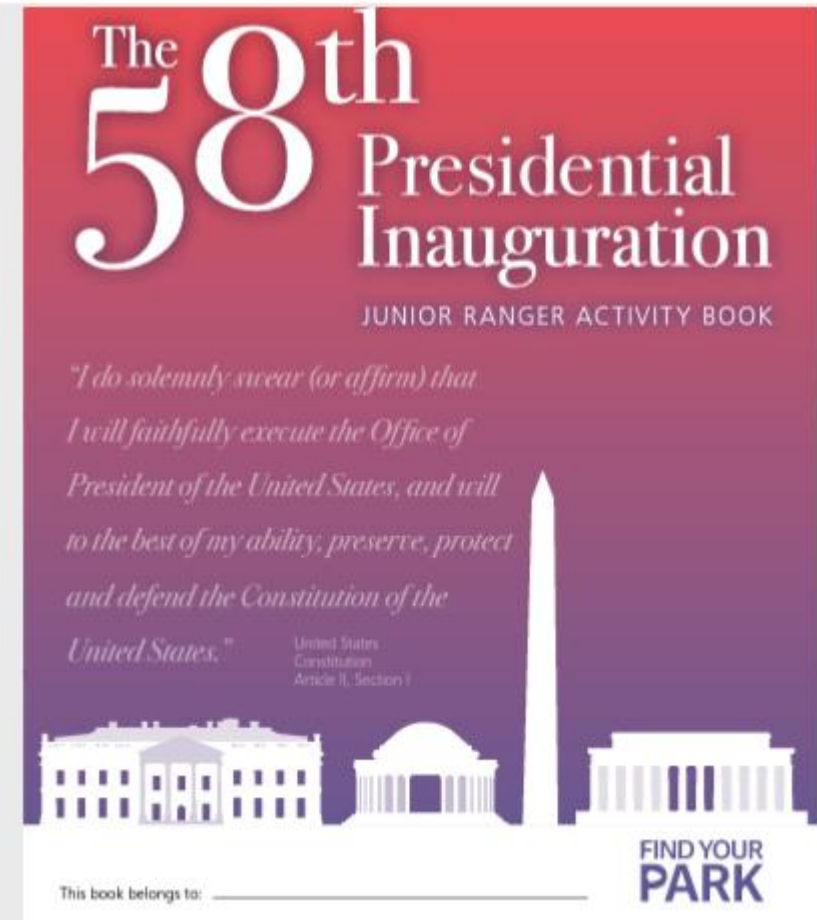
The 58th presidential **inauguration** : Junior Ranger activity book.  
online resource

<https://purl.fdlp.gov/GPO/gpo83584>

U.S. presidential inaugurations: a resource guide /  
online resource

<https://purl.fdlp.gov/GPO/gpo172328>

[Washington, D.C.] : Library of Congress, 2000-



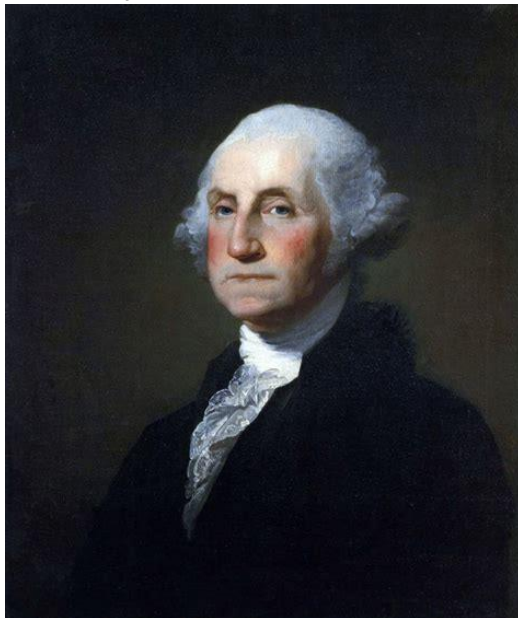


# Birthday of George Washington

[Presidents' Day | govinfo.gov](https://www.govinfo.gov)

[www.govinfo.gov/features/presidents-day](https://www.govinfo.gov/features/presidents-day)

**Presidents' Day.** Observed the third Monday in February, recognizing **George Washington's birthday** and honoring the history of the American presidency ...



Birthday of George Washington

**George Washington's Birthday (U.S. National Park Service)**

[www.nps.gov/articles/000/george-washington-s-birthday.htm](https://www.nps.gov/articles/000/george-washington-s-birthday.htm)

1880 - **George Washington's Birthday** was first observed as a Federal holiday. 1932 - The **George Washington** Bicentennial Commission was formed to ...

**George Washington's Birthday | National Archives**

[www.archives.gov/legislative/features/washington](https://www.archives.gov/legislative/features/washington)

**George Washington** was born in Virginia on February 11, 1731, according to the then-used Julian calendar. In 1752, however, Britain and all its ...

**Washington's Birthday (Presidents Day) | National Archives**

[www.archives.gov/news/topics/washingtons-birthday](https://www.archives.gov/news/topics/washingtons-birthday)

**George Washington's Birthday** was the first Federal holiday to honor an individual's birth date. In 1885, Congress designated February 22 as a holiday ...

**Washington's Birthday - Valley Forge National Historical ...**

[www.nps.gov/vafo/learn/historyculture/virtual-washingtons-birthday.htm](https://www.nps.gov/vafo/learn/historyculture/virtual-washingtons-birthday.htm)

The image is an infographic to share ways that people can celebrate **Washington's Birthday** online with parks. It includes illustrations of **George Washi** ...

**George Washington | The White House**

[www.whitehouse.gov/about-the-white-house/presidents/george-washington/](https://www.whitehouse.gov/about-the-white-house/presidents/george-washington/)

**George Washington.** On April 30, 1789, **George Washington**, standing on the balcony of Federal Hall on Wall Street in New York, took his oath of office ...

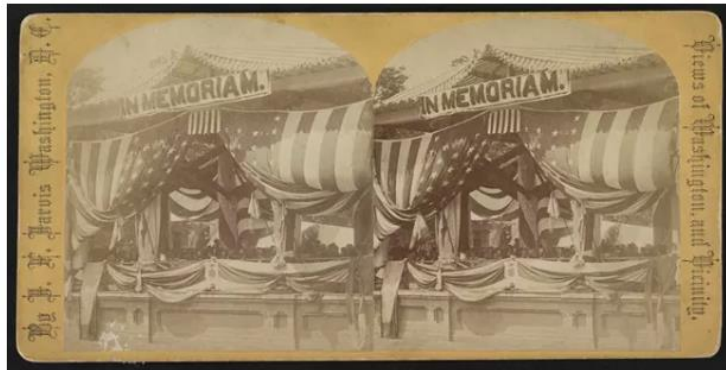




ARTICLE

# Memorial Day - Over 150 Years of Remembrance

[Korean War Veterans Memorial](#) , [Lincoln Memorial](#) , [National Mall and Memorial Parks](#) , [Vietnam Veterans Memorial](#), [World War II Memorial](#)



*"Those who have long enjoyed such privileges as we enjoy forget in time that men have died to win them."*

- Franklin Delano Roosevelt

Memorial Day is often considered the unofficial beginning of summer. Parades take place, the grill is dusted off for the first time. Actually, it is more than that. Memorial Day is in remembrance of soldiers who fell in combat risking their lives for their country. It is about gratitude.



<https://www.nps.gov/articles/memorial-day-history.htm>

# Juneteenth National Independence Day

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[117th Congress Public Law 17]  
[From the U.S. Government Publishing Office]

[[Page 135 STAT. 287]]

Public Law 117-17  
117th Congress

An Act

To amend title 5, United States Code, to designate Juneteenth National Independence Day as a legal public holiday. <<NOTE: June 17, 2021 - 475]>>

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, <<NOTE: Juneteenth National Independence Day Act. 5 USC 101 note.>>

SECTION 1. SHORT TITLE.

This Act may be cited as the ``Juneteenth National Independence Act''.

SEC. 2. JUNETEENTH NATIONAL INDEPENDENCE DAY AS A LEGAL PUBLIC HOLIDAY.

Section 6103(a) of title 5, United States Code, is amended by inserting after the item relating to Memorial Day the following:  
``Juneteenth National Independence Day, June 19.''.  

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**INSIGHT**

# Juneteenth National Independence Day: A New Federal Holiday

Updated January 13, 2022

On June 17, 2021, President Joe Biden [signed](#) the [Juneteenth National Independence Day Act \(P.L. 117-71\)](#) into law. It had passed the [Senate](#) on June 15 and the [House of Representatives](#) on June 16. The act amends [Section 6103\(a\)](#), Title 5 of the *United States Code* to designate June 19 as Juneteenth National Independence Day.

In the 117<sup>th</sup> Congress, two companion bills—H.R. 1320 and S. 475—were both introduced on February 25, 2021. In the 116<sup>th</sup> Congress (2019-2020), [legislation was introduced](#) to create a federal holiday and the [House](#) and [Senate](#) also agreed to resolutions honoring Juneteenth. Legislation to designate Juneteenth as a federal holiday had not been introduced prior to the 116<sup>th</sup> Congress.

# Independence Day



independence day



## History of Independence Day - Washington, DC, Fourth of ...

[www.nps.gov/subjects/nationalmall4th/history-of-independence-day.htm](http://www.nps.gov/subjects/nationalmall4th/history-of-independence-day.htm)

**History of Independence Day** . Take a moment to reflect on why millions of Americans gather for celebrations across the country on July 4th every year ...

## Independence Day 2021 - editorials.voa.gov

[editorials.voa.gov/a/independence-day-2021/5948461.html](http://editorials.voa.gov/a/independence-day-2021/5948461.html)

On July 4, the United States celebrates the 245th anniversary of its existence. It is a commemoration of the **day** in 1776 when representatives of the ...

## Independence Day | USCIS

[www.uscis.gov/citizenship-resource-center/resources-for-educational-programs/independence-day](http://www.uscis.gov/citizenship-resource-center/resources-for-educational-programs/independence-day)

**Independence Day.** **Independence Day**, or July 4, honors the birthday of the United States of America. On this **day** in 1776 the Declaration of **Independenc** ...



# LABOR DAY

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labor day



## History of **Labor Day** | U.S. Department of **Labor**

[www.dol.gov/general/laborday/history](http://www.dol.gov/general/laborday/history)

The First **Labor Day**. The first **Labor Day** holiday was celebrated on Tuesday, September 5, 1882, in New York City, in accordance with the plans of the ...

## **Labor Day** 2021 | U.S. Department of **Labor**

[www.dol.gov/laborday/](http://www.dol.gov/laborday/)

This **Labor Day**, we're celebrating America's workers and looking to the future. This is a **Labor Day** like no other. As we continue to address the ...

## The Real Maguire - Who Actually Invented **Labor Day**? | U.S ...

[www.dol.gov/general/laborday/history-maguire](http://www.dol.gov/general/laborday/history-maguire)

According to legend, Peter McGuire stood before the New York Central **Labor** Union on May 12, 1882, to suggest the idea of setting aside one **day** a year ...

## **Labor Day: September 6, 2021 - Census**

[www.census.gov/newsroom/stories/labor-day.html](http://www.census.gov/newsroom/stories/labor-day.html)

"Before it was a federal holiday, **Labor Day** was recognized by **labor** activists and individual states. After municipal ordinances were passed in 1885 ...

## The First **Labor Day** | US House of Representatives: History ...

[history.house.gov/Historical-Highlights/1851-1900/The-first-Labor-Day/](http://history.house.gov/Historical-Highlights/1851-1900/The-first-Labor-Day/)

On this date, President Grover Cleveland signed S. 730 into law declaring **Labor Day** a national holiday. Since 1882, **Labor Day** had been celebrated at ...

# Columbus Day



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Columbus day



## A Proclamation on **Columbus Day**, 2021 | The White House

[www.whitehouse.gov/briefing-room/presidential-actions/2021/10/08/a-proclamation-on-columbus-day-2021/](https://www.whitehouse.gov/briefing-room/presidential-actions/2021/10/08/a-proclamation-on-columbus-day-2021/)

NOW, THEREFORE, I, JOSEPH R. BIDEN JR., President of the United States of America, do hereby proclaim October 11, 2021, as **Columbus Day**. I direct that ...

## **Columbus Day** - U.S. Embassy in Georgia

[ge.usembassy.gov/columbus-day/](https://ge.usembassy.gov/columbus-day/)

**Columbus Day**, a federal holiday, commemorates Christopher **Columbus**' landing in the New World on October 12, 1492. While **Columbus** was not the first ...

## **Columbus Day** 2021: What's open and closed at Hill AFB ...

[www.hill.af.mil/News/Article/2798761/columbus-day-2021-whats-open-and-closed-at-hill-afb/](https://www.hill.af.mil/News/Article/2798761/columbus-day-2021-whats-open-and-closed-at-hill-afb/)

**Columbus Day** 2021: What's open and closed at Hill AFB U.S. Air Force Logo Oct. 4, 2021. 477484225. Most offices and services at Hill Air Force Base ...

## **Columbus Day** - National Weather Service

[www.weather.gov/buf/RocHolidayColumbusDay.html](https://www.weather.gov/buf/RocHolidayColumbusDay.html)

**Columbus Day** is a federal holiday marking the anniversary of Christopher **Columbus**'s arrival in the Americas. **Columbus Day** for many years was ...

## **COLUMBUS DAY, 1945** | Harry S. Truman

[www.trumanlibrary.gov/library/proclamations/2665/columbus-day-1945](https://www.trumanlibrary.gov/library/proclamations/2665/columbus-day-1945)

**COLUMBUS DAY, 1945.** NOW, THEREFORE, I, HARRY S. TRUMAN, President of the United States of America, do hereby designate Friday, October 12, 1945, as ...



# Veteran's Day



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VERSIONS

## Veterans Day Speech Resources: Fact Sheet (R44263)

**Title:** Veterans Day Speech Resources: Fact Sheet  
**Report#:** R44263  
**Author(s):** Gary Sidor  
**Date:** November 09, 2021

### Version History

November 09, 2021 (R44263 - Version: 9)

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<https://crsreports.congress.gov/product/details?prodcode=R44263>

# Thanksgiving (4th Thursday of November)



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<b>Title</b>	Celebrating Thanksgiving.
<b>Format</b>	online resource
<b>Internet Access</b>	<a href="https://purl.fdlp.gov/GPO/gpo147829">https://purl.fdlp.gov/GPO/gpo147829</a>
<b>Published</b>	[Atlanta Ga.] : [United States Department of Health and Human Services, Centers for Disease Control and Prevention], 2020.
<b>SuDoc Number</b>	<a href="#">HE 20.7002:C 81/187</a>
<b>Item Number</b>	<a href="#">0504 (online)</a>
<b>Description</b>	1 online resource (approximately 2 pages) : color illustrations
<b>Content Type</b>	text
<b>General Note</b>	"CS 321210-A 11/12/2020." "Accessible version: <a href="https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/holidays/thanksgiving.html">https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/holidays/thanksgiving.html</a> ."
<b>Metadata Source</b>	Description based on online resource, PDF version; title from caption (CDC, viewed January 8, 2021).
<b>Subject - LC</b>	<a href="#">COVID-19 (Disease) -- Transmission -- United States -- Prevention</a> , <a href="#">Coronavirus infections -- United States -- Prevention</a> , <a href="#">Centers for Disease Control and Prevention (U.S.) . Issuing body</a> .
<b>Added Entry URL</b>	Address at time of PURL creation <a href="https://www.cdc.gov/coronavirus/2019-ncov/downloads/daily-life-coping/everyone_can_make_thanksgiving_safer.html.pdf">https://www.cdc.gov/coronavirus/2019-ncov/downloads/daily-life-coping/everyone_can_make_thanksgiving_safer.html.pdf</a>
<b>Holdings</b>	<a href="#">All items</a>
<b>OCLC Number</b>	(OCoLC)1229166456
<b>CGP Record Link</b>	<a href="https://catalog.gpo.gov/F/?func=direct&amp;doc_number=001132797&amp;local_base=GPO01PUB">https://catalog.gpo.gov/F/?func=direct&amp;doc_number=001132797&amp;local_base=GPO01PUB</a>
<b>System Number</b>	001132797

Thanksgiving | govinfo.gov

[www.govinfo.gov/features/thanksgiving-2021](http://www.govinfo.gov/features/thanksgiving-2021)

Thanksgiving | Classroom Materials at the Library of ...

[www.loc.gov/classroom-materials/thanksgiving](http://www.loc.gov/classroom-materials/thanksgiving)

# Christmas Day

christmas



What are your chances for a white **Christmas**? | National ...

[www.noaa.gov/stories/what-are-your-chances-for-white-christmas](http://www.noaa.gov/stories/what-are-your-chances-for-white-christmas)

The map is based on the latest (1991-2020) U.S. Climate Normals. Darkest gray shows places where the probability of snow on **Christmas** is less than ...

**Christmas Climatology** and Weather

[www.weather.gov/bou/ChristmasClimatology](http://www.weather.gov/bou/ChristmasClimatology)

**Christmas** Day 2009 was the 4th white **Christmas** in a row, with snow falling off and on from December 22nd through December 26th. A total of 7.8 inches ...

U.S. Senate: **Christmas Gift Giving in the Senate**

[www.senate.gov/artandhistory/senate-stories/christmas-gift-giving-in-the-senate.htm](http://www.senate.gov/artandhistory/senate-stories/christmas-gift-giving-in-the-senate.htm)

**Christmas** was not always an eventful holiday in the Senate. Prior to the 1850s, senators took very little time off while the Senate was in session ...

Orthodox **Christmas** Statement | The White House

[www.whitehouse.gov/briefing-room/statements-releases/2022/01/07/orthodox-christmas-statement/](http://www.whitehouse.gov/briefing-room/statements-releases/2022/01/07/orthodox-christmas-statement/)

Orthodox **Christmas** Statement. January 07, 2022 • Statements and Releases. **Christmas** reminds us that a Child brought to us a light that shines in the ...

**Christmas Bells** - Longfellow House Washington's ...

[www.nps.gov/long/learn/historyculture/christmas-bells.htm](http://www.nps.gov/long/learn/historyculture/christmas-bells.htm)

Thophile J. DesRoches, "The **Christmas** Spirit in a World at War," Standard-Times, New Bedford, MA. 22 December 1943. In Research Material, **Christmas** ...



Christian holidays : fact sheet /  
online resource

<https://purl.fdlp.gov/GPO/gpo174424>

10 holiday tips.

online resource

<https://purl.fdlp.gov/GPO/gpo36864>

Jewish holidays : fact sheet /

online resource

<https://purl.fdlp.gov/GPO/gpo114730>

# HOLIDAYS

- **Commonly Celebrated Holidays and Observances**

- Some holidays honor specific groups and events, such as Valentine's Day, Earth Day, Mother's Day, Father's Day, Flag Day, and Halloween. These are not federal holidays. Some holidays and observances receive presidential proclamations.

- **Ethnic and Religious Holidays**

- Various ethnic and religious groups in the United States celebrate days with special meaning to them. Some of these holidays include Easter for Christians, the High Holy Days for Jews, Ramadan for Muslims, Day of Vesak for Buddhists, and Diwali for Hindus.



## State Holidays



### State Holidays - Employee Resources - Illinois

[www2.illinois.gov/cms/personnel/employeeresources/Pages/StateHolidays.aspx](http://www2.illinois.gov/cms/personnel/employeeresources/Pages/StateHolidays.aspx)

**State Holidays** Printer-friendly version [PDF, 39 KB] | Microsoft Outlook Calendar - **State** Holiday File. Holiday ...

### State of Texas Holiday Schedule - Fiscal 2022

[comptroller.texas.gov/about/holidays.php](http://comptroller.texas.gov/about/holidays.php)

A **state** agency must have enough **state** employees on duty to conduct business during the skeleton crew **holidays** listed. Compensatory time off during the ...

### State Holidays :: California Secretary of State

[www.sos.ca.gov/state-holidays](http://www.sos.ca.gov/state-holidays)

Shirley N. Weber, Ph.D., **California** Secretary of **State** 1500 11th Street Sacramento, **California** 95814 Office: (916) 653-6814 Social Media Facebook

### State Holiday Schedule - Louisiana Division of Administration

[doa.louisiana.gov/state-employees/state-holiday-schedule/](http://doa.louisiana.gov/state-employees/state-holiday-schedule/)

ISIS Support LaGov Support Litigation Disclosure **State** Phone Directory Rulemaking Reports.

### SPD: Benefits: State Holidays

[www.in.gov/spd/benefits/state-holidays/](http://www.in.gov/spd/benefits/state-holidays/)

**State Holidays** 2022. The following is a list of the 2022 **state holidays** and the dates on which they are observed:  
Download 2022 Holiday schedule

### State holiday schedule | Washington Department of Revenue

[dor.wa.gov/contact-us/state-holiday-schedule](http://dor.wa.gov/contact-us/state-holiday-schedule)

# State Holidays

# En Español



<https://www.usa.gov/espanol/feriados-nacionales>

- [Días festivos federales](#)
- [Día de Martin Luther King, Jr.](#)
- [Día de la Conmemoración de los Caídos](#)
- [Día de la Independencia](#)
- [Día de la Raza](#)
- [Día de Acción de Gracias](#)
- [Año Nuevo](#)
- [Día de los Presidentes](#)
- ["Juneteenth"](#)
- [Día del Trabajo](#)
- [Día de los Veteranos](#)
- [Navidad](#)



# Laws Governing Holiday Pay



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## Holiday Pay

Breaks and Meal Periods

Flexible Schedules

Family and Medical Leave Act (FMLA)

Full-Time Employment

**Holiday Pay**

Job Sharing

Night Work and Shift Work

Overtime

Part-Time Employment

The [Fair Labor Standards Act \(FLSA\)](#) does not require payment for time not worked, such as vacations or holidays (federal or otherwise). These benefits are generally a matter of agreement between an employer and an employee (or the employee's representative).

On a [government contract](#) to which the labor standards of the [McNamara O'Hara Service Contract Act \(SCA\)](#) apply, holiday and/or vacation fringe benefit requirements are stated in the SCA wage determinations in contracts that exceed \$2,500.

On a [government contract](#) to which the labor standards of the [Davis-Bacon and Related Acts](#) apply, holiday pay and/or vacation pay is required for specific classifications of workers only if the Davis-Bacon wage determination in the covered contract specifies such requirements for workers employed in those classifications.

## Webpages on this Topic

[How are Vacation Pay, Sick Pay, and Holiday Pay Computed?](#)

Answers about holiday and vacation leave from the Wage and Hour Division's Frequently Asked Questions.

## Regulations on This Topic

**[29 CFR Part 4.174](#)** - Regulations on Meeting Requirements for Holiday Fringe Benefits for Federal Contracts

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# ***Holiday Greetings and Thank You!***

